Form 990	
-----------------	--

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Α	For th	e 2022 calendar year, or tax year beginning JUL 1, 2022 and	ending ਹਾ	JN 30, 2023										
в	Check if	C Name of organization		D Employer identif	ication number									
		ccable: AMERICAN LEBANESE SYRIAN ASSOCIATED ddress nange CHARITIES, INC.												
change CHARITIES, INC. Name change Doing business as 35–1044585														
Name change Initial return Doing business as 35-1044585 Initial Initial Initial Number and street (or P.0. box if mail is not delivered to street address) Room/suite E														
		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	er									
	returr	V 501 ST. JUDE PLACE		(901) 578-20	000									
	termi ated			G Gross receipts \$	5,729,224,130.									
	Amer returr	MEMPHIS, IN 36105		H(a) Is this a group r	eturn									
	Appli tion pendi			for subordinate	s? Yes X No									
	-	SAME AS C ABOVE		H(b) Are all subordinates i	included? Yes No									
<u> </u>	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	If "No," attach a	a list. See instructions									
_	Websi			H(c) Group exemption	on number									
		f organization: X Corporation Trust Association Other	L Year	of formation: 1957	M State of legal domicile: IL									
P	art I	Summary												
e	1	Briefly describe the organization's mission or most significant activities: TO RAIS		AND BUILD										
- Dic		AWARENESS TO SUSTAIN AND GROW THE MISSION OF ST. JUDE CHILDR	EN'S											
er né	2	Check this box if the organization discontinued its operations or dispos	ed of more	1	1									
Ň	3			<u>3</u>	37									
ي م	4	Number of independent voting members of the governing body (Part VI, line 1b)			35									
es	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			2109									
iviti	6	Total number of volunteers (estimate if necessary)		1000000										
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12												
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>											
				Prior Year	Current Year									
Revenue Activities & Governance	8	Contributions and grants (Part VIII, line 1h)		2,370,493,980.	2,405,127,358.									
(eni	9	Program service revenue (Part VIII, line 2g)		0.										
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		488,360,509.	, ,									
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		31,538,605.	, ,									
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,890,393,094.	<u> </u>									
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,083,764,954.	1,367,277,418.									
	14	Benefits paid to or for members (Part IX, column (A), line 4)		206,632,282.	-									
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		14,687,759.	, ,									
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		14,007,755.	14,411,004.									
Ä	- D			514,238,788.	590,167,547.									
	1 "	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,819,323,783.	, ,									
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,071,069,311.	482,866,018.									
		Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year									
ts or		Total accests (Dart X, line 16)		8,359,227,655.										
Assets	20	Total assets (Part X, line 16)		124,572,152.	<u> </u>									
let /	1	Total liabilities (Part X, line 26)		8,234,655,503.	, ,									
	art II	Net assets or fund balances. Subtract line 21 from line 20		3,231,033,303.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									
1 .														

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date		
Here	KERA WRIGHT, CHIEF FINANCIAL OFFICER				
	Type or print name and title				
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN	
Paid	SHAWNA M. JANSONS	Shawna M. Jansons	05/02/2024	self-employed P01222873	
Preparer	Firm's name DELOITTE TAX LLP	1	Firm's	sEIN 86-1065772	
Use Only	Firm's address 111 MONUMENT CIRCLE, SUIT	E 4200			
	INDIANAPOLIS, IN 46204-51	08	Phon	_{e NO.} (317) 464-8600	
May the I	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes	No
232001 12-1	3-22 I HA For Paperwork Reduction Act Notic	ce, see the separate instructions.		Form 990 ((2022)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	AMERICAN LEBANESE SYRIAN ASSOCIATED	
Form	1990 (2022) CHARITIES, INC.	35-1044585 Page 2
Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	Х
1	Briefly describe the organization's mission: AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC. (ALSAC) WAS	
	FOUNDED IN 1957 AND EXISTS SOLELY TO RAISE FUNDS AND BUILD AWARENESS	
	TO SUSTAIN AND GROW THE MISSION OF ST. JUDE CHILDREN'S RESEARCH	
	HOSPITAL, INC. TO ADVANCE CURES, AND MEANS OF PREVENTION, FOR	
2	Did the organization undertake any significant program services during the year which were not listed on the	Yes X No
	prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes 🖾 No
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 1,606,142,118. including grants of \$ 1,367,277,418.) (Revenue \$	37,231,324.)
	ALSAC IS THE FUNDRAISING AND AWARENESS ORGANIZATION FOR ST. JUDE	
	CHILDREN'S RESEARCH HOSPITAL, INC. (ST. JUDE). ALSAC EXISTS SOLELY TO	
	RAISE THE FUNDS AND AWARENESS NEEDED TO SUSTAIN AND GROW ST. JUDE NOW	
	AND IN THE FUTURE. ALSAC IS CHARGED WITH SUPPORTING THE MISSION OF ST.	
	JUDE CHILDREN'S RESEARCH HOSPITAL TO ADVANCE CURES, AND MEANS OF	
	PREVENTION, FOR PEDIATRIC CATASTROPHIC DISEASES THROUGH RESEARCH AND	
	TREATMENT WHILE HONORING THE MEMORY AND HERITAGE OF OUR FOUNDER, DANNY	
	THOMAS. THANKS TO GENEROUS DONORS, FAMILIES NEVER RECEIVE A BILL FROM	
	ST. JUDE FOR TREATMENT, TRAVEL, HOUSING OR FOOD - SO THEY CAN FOCUS ON	
	HELPING THEIR CHILD LIVE.	
	(CONTINUED ON SCHEDULE O)	
	(CONTINUED ON SCREDULE O)	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	<u> </u>
40	(Code:) (Expenses \$) (Revenue \$	۵)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	\$)
4d	Other program services (Describe on Schedule O.)	
-	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,606,142,118.	/
<u> </u>		000

	990 (2022) CHARITIES, INC. 35-104458	5	P	age 3
Pa	T IV Checklist of Required Schedules			
4	In the experimentation dependence in election $F(1/2)(2)$ or $40.47(2)(1)$ (other than a private foundation)?		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
6	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
11	or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X,	10	Λ	
••	as applicable.			
а				
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	114		х
<u>م</u>	Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11d 11e	x	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X X
14а ь	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
10	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	X	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	х	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
13	complete Schedule G, Part III	19	х	
20a		20a		х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	х	

232003 12-13-22

Form **990** (2022)

	AMERICAN DEBANESE SIKIAN ASSOCIATED			
Form		1044585	F	o _{age} 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's curren	t		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	ie		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% contro	olled		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		Х	
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<u> </u>
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			<u> </u>
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<u> </u>
•••	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			<u> </u>
50				x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	† <u> </u>
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			+
30		20	х	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	^^	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			X
		<u></u>	Vac	
10	Enter the number reported in box 3 of Form 1006. Enter 0, if not applicable	1234	Yes	

ıч	Enter the humber reported in box o or rom rood. Enter o in not applicable	Iu	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	95
с	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming
	(gambling) winnings to prize winners?		

1c

	1990 (2022) CHARITIES, INC. 35-104458	5	F	Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		1	
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2109			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign countrySEE_SCHEDULE_O			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	х	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	<u> </u>		
•	to file Form 8282?	7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
U		8		
9	sponsoring organization have excess business holdings at any time during the year?			
a		9a		
b		9b		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	- 55		
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
		13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	x	
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
	· · · · · · · · · · · · · · · · · · ·	the second se		

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED

Form	990 (2022) CHARITIES, INC. 35-104		P	age 6
Pa	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and t	or a "No" i	respor	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	37		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	35		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	<u>7a</u>		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?		X	
	Each committee with authority to act on behalf of the governing body?	<mark>8b</mark>	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
<u></u>	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		1	1
			Yes	
	Did the organization have local chapters, branches, or affiliates?	<u>10a</u>		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	? <u>11a</u>	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	10	v	
	Did the organization have a written conflict of interest policy? If "No," go to line 13		X X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<u>12b</u>		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10	x	
40	on Schedule O how this was done	. 12c	X	
13	Did the organization have a written whistleblower policy?		X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	x	
	The organization's CEO, Executive Director, or top management official		X	-
a	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	<u>15b</u>		
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104		16a		x
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
b				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	exempt status with respect to such arrangements?			1
17	List the states with which a copy of this Form 990 is required to be filed _AL, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c	:)(3)s only)	availa	ble
.0	for public inspection. Indicate how you made these available. Check all that apply.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	avana	210
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,	and finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KERA WRIGHT - (901) 578-2150			
	501 ST. JUDE PLACE, MEMPHIS, TN 38105			

AMERICAN LEBA	NESE SYRIA	N A	SSO	CIA	TED)				
Form 990 (2022) CHARITIES, IN									35-104458	5 Page 7
Part VII Compensation of Officers, D	-		tee	s, K	(ey	En	nplo	oyees, Highest Co	mpensated	
Employees, and Independen	t Contracte	ors								
Check if Schedule O contains a respo	onse or note to	any	' line	in t	his I	Part	VII			
Section A. Officers, Directors, Trustees, Key	Employees, a	nd H	lighe	est (Con	npen	sate	ed Employees		
 1a Complete this table for all persons required to List all of the organization's current officers Enter -0- in columns (D), (E), and (F) if no compension 	s, directors, tru	istee						, ,	•	•
List all of the organization's current key em	ployees, if any	. Se	e th	e ins	struc	ction	s foi	r definition of "key empl	oyee."	
 List the organization's five current highest compensation (box 5 of I \$100,000 from the organization and any related o List all of the organization's former officers, reportable compensation from the organization ar List all of the organization's former directo more than \$10,000 of reportable compensation for See the instructions for the order in which to list the Check this box if neither the organization of the organization of the organization of the organization of the order in which to list the compensation of the organization of the org	Form W-2, box rganizations. key employee ad any related rs or trustees om the organiz he persons ab	6 of es, a orga tha zatio ove.	f For nd h aniza t rec n an	ighe ition ceive id ar	099 est c s. ed, ir ny re	-MIS comp n the elate	C, a bens cap d org	nd/or box 1 of Form 10 ated employees who re pacity as a former direct ganizations.	99-NEĆ) of more than ceived more than \$100 or or trustee of the org	
(A)	(B)	l	IIIZa		<u>CON</u> C)	npen	Sale	(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unles	Pos heck i ss per	itior more rson i	than o is both pr/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JAMES R. DOWNING	1.00									
EX-OFFICIO DIRECTOR	55.00	х						0.	1,591,162.	259,945.
(2) RICHARD C. SHADYAC, JR.	55.00									

(1) DAMES K. DOWNING	1 1.00				I				
EX-OFFICIO DIRECTOR	55.00	х					0.	1,591,162.	259,945.
(2) RICHARD C. SHADYAC, JR.	55.00								
CEO & EX-OFFICIO DIRECTOR	1.00	х	x				1,209,731.	0.	152,180.
(3) ANURAG PANDIT	55.00								
CHIEF INVESTMENT OFFICER	0.00			х			661,006.	0.	99,135.
(4) EMILY CALLAHAN	55.00								
CHIEF MARKETING & EXPERIENCE OFFICER	0.00				x		623,963.	0.	113,776.
(5) SARA HALL	55.00								
CHIEF LEGAL OFFICER	0.00				x		575,984.	0.	107,090.
(6) IKSHIT ANAND	55.00								
CHIEF OPERATING OFFICER	0.00		Х				557,774.	Ο.	88,918.
(7) MELANEE HANNOCK	55.00								
CHIEF DIGITAL AND INNOVATION	0.00				х		539,232.	Ο.	104,989.
(8) STEVE FROEHLICH	55.00								
CHIEF REVENUE OFFICER	0.00			х			527,172.	0.	114,076.
(9) GEORGE SHADROUI	55.00								
SR. FELLOW - STRATEGIC INITIATIVES	0.00				x		546,667.	0.	89,050.
(10) MARTIN HAND	55.00								
CHIEF DONOR OFFICER	0.00				х		485,329.	Ο.	89,571.
(11) KERA WRIGHT	55.00								
CHIEF FINANCIAL OFFICER	0.00		х				465,796.	0.	66,928.
(12) ABED ABDO	55.00								
FORMER OFFICER	0.00					Х	325,931.	Ο.	15,235.
(13) EMILY GREER	0.00								
FORMER OFFICER	0.00					х	301,224.	0.	5,456.
(14) JOYCE ABOUSSIE	4.00								
VOTING DIRECTOR	4.00	х					0.	0.	0.
(15) STEVEN J. ALLEN, MD	4.00								
VOTING DIRECTOR	4.00	х					0.	0.	0.
(16) JOSEPH S. AYOUB, JR., ESQ.	4.00								
VOTING DIRECTOR	4.00	х					0.	0.	0.
(17) PAUL J. AYOUB, ESQ.	4.00								
VOTING DIRECTOR	8.00	х					0.	0.	0.
232007 12-13-22									Form 990 (2022)

Form 990 (2022) CHARITIES ,	BANESE SYRIA INC.	NA	550	CIA	TEL)			35-104458	5 Page 8
Part VII Section A. Officers, Directors, Tru	istees, Key Emp	oloy	ees,	and	l Hi	ghes	st Co	ompensated Employee	s (continued)	<u> </u>
(A)	(B)		,	(0		0		(D)	(E)	(F)
Name and title	Average	(do		Pos		<mark>ו</mark> than d		Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	is botł	n an	compensation	compensation	amount of
		week officer and a directo			or/trus	tee)	from	from related	other	
	(list any	rector						the	organizations	compensation
	hours for related	or di	ee			ated		organization (W-2/1099-MISC/	(W-2/1099-MISC/	from the
	organizations	rustee	trust		66	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual ti	ıtiona		u pl oy	st cor	-	1000 NEO		organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			ergam_atterie
(18) FREDERICK M. AZAR, MD	8.00			0	×					
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(19) MARTHA PERINE BEARD	8.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(20) ROBERT A. BREIT, MD	4.00									
VOTING DIRECTOR	4.00	Х						٥.	0.	0.
(21) TERRY L. BURMAN	4.00									
VOTING DIRECTOR	4.00	Х						٥.	0.	0.
(22) ANN M. DANNER	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(23) JOSEPH M. DEVIVO	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(24) LISA R. DILLER, MD	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(25) JOSEPH E. EID, MD	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(26) FRED P. GATTAS, III, PHARMD	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
1b Subtotal								6,819,809.	1,591,162.	1,306,349.
c Total from continuation sheets to Part V								0.	0.	0.
d Total (add lines 1b and 1c)								6,819,809.	1,591,162.	1,306,349.
2 Total number of individuals (including but	not limited to th	ose	liste	d ab	ove	e) wh	o re	ceived more than \$100,	000 of reportable	
compensation from the organization										614
										Yes No
3 Did the organization list any former office				•			Ŭ	• •	,	
line 1a? If "Yes," complete Schedule J for such individual										
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization										
and related organizations greater than \$1										4 X
5 Did any person listed on line 1a receive or										
rendered to the organization? <i>If "Yes." co</i>	mplete Schedule	e J fo	or si	ich į	bers	son .				5 X
Section B. Independent Contractors										
1 Complete this table for your five highest c	ompensated ind	lepe	nder	nt co	ontra	actor	rs th	at received more than \$	100,000 of compensat	tion from

the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
INTERNAL DATA RESOURCES, 1120 SANCTUARY		
PARKWAY, STE. 150, ALPHARETTA, GA 30009	IT CONTRACT LABOR	9,636,956.
EAGLECOM, INC., 2300 YONGE STREET, STE.		
1700, TORNOTO, ONTARIO, CANADA 60654	MEDIA PURCHASING	8,200,618.
VACO, LLC		
P.O. BOX 667, BRENTWOOD, TN 37024	IT CONTRACT LABOR	8,122,262.
INFOCISION MANAGEMENT CORPORATION		
325 SPRINGSIDE DRIVE, AKRON, OH 44333-4501	CALL CENTER	7,423,895.
DATA AXLE, INC. (INFOGROUP, INC.)		
P.O. BOX 3243, OMAHA, NE 68103	MARKETING & DATA	4,949,093.
2 Total number of independent contractors (including but not limited to	those listed above) who received more than	
\$100,000 of compensation from the organization	202	
SEE PART VII, SECTION A CONTINUATION SHEETS		Form 990 (2022)

SEE	PART	VII,	SECTION	А	CONTINUATION	SHEETS
-----	------	------	---------	---	--------------	--------

Part VII Section A. Officers, Directors, Tr (A) Name and title	ustees, Key Er (B) Average hours per week (list any hours for related organizations below	stee or director	heck	(Pos	C) ition		est (Compensated Employe (D) Reportable	(E)	(F)
Name and title	Average hours per week (list any hours for related organizations		heck	Pos	ition					
	hours per week (list any hours for related organizations		heck					Benortable	Donortohio	E address of the
(27) JUDY HABIB	per week (list any hours for related organizations				that			neportable	Reportable	Estimated
(27) JUDY HABIB	week (list any hours for related organizations	stee or director	ee			app	ly)	compensation	compensation	amount of
(27) JUDY HABIB	(list any hours for related organizations	stee or director	ee					from	from related	other
(27) JUDY HABIB	hours for related organizations	stee or direct	ee			loyee		the	organizations (W-2/1099-MISC)	compensation from the
(27) JUDY HABIB	related organizations	stee or	ee			d em l		organization (W-2/1099-MISC)	(00-2/1099-00130)	organization
(27) JUDY HABIB	1 °	st	st			nsate		(112/1000 11100)		and related
(27) JUDY HABIB	below	tru	Institutional trustee		oyee	Highest com pen sated em ployee				organizations
(27) JUDY HABIB		vidua	itutio	cer	Key employee	hest c	Former			
(27) JUDY HABIB	line)	Indi	Inst	Officer	Key	High	Forr			
	4.00									
VOTING DIRECTOR	8.00	х						0.	0.	0 .
(28) GABRIEL HADDAD, MD	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(29) CHARLES C. HAJJAR	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(30) FOUAD HAJJAR, MD	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0 .
(31) FREDERICK R. HARRIS, JR., MD	4.00									
VOTING DIRECTOR	8.00	Х						0.	0.	0 .
(32) J. DAVID KARAM, II	8.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0
(33) SCOTT A. KUPOR	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(34) SHARON L. MCCOLLAM	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(35) MICHAEL D. MCCOY	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0
(36) ROBERT T. MOLINET, ESQ.	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(37) RAMZI NUWAYHID	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(38) THOMAS PENN, III	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0
(39) CHRISTINA M. RASHID	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0.
(40) CAMILLE F. SARROUF, JR., ESQ.	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0
(41) JOSEPH C. SHAKER	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0
(42) JOSEPH G. SHAKER	4.00									
VOTING DIRECTOR	4.00	Х						0.	0.	0
(43) GEORGE A. SIMON, II	4.00									
VOTING DIRECTOR	4.00	х						٥.	0.	0.
(44) MICHAEL SIMON	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
(45) TONY THOMAS	4.00									
VOTING DIRECTOR	4.00	х			L			0.	0.	0
(46) RICHARD M. UNES	4.00									
VOTING DIRECTOR	4.00	х						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 CHARITIE	•	35-1044585								
Part VII Section A. Officers, Director		nplo	yee			ligh	est (. ,	
(A) Name and title	(B) Average hours per	(cl	(C) Position (check all that apply)				ly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Offlicer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(47) PAUL H. WEIN, ESQ.	4.00							_	_	
VOTING DIRECTOR	4.00	X						0.	0.	0
(48) TAMA H. ZAYDON VOTING DIRECTOR	4.00	x						0.	0.	0
		-								
		-								
		-								
		-								
		-								
Total to Part VII, Section A, line 1c		<u> </u>	<u> </u>	I	<u> </u>	<u> </u>	I			

CHARITIES, INC. 35-1044585 Page 9 Form 990 (2022) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) (A) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 3,165,068. Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 15,956,789. 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 2,386,005,501 1f <u>1</u>g |\$ 86,369,650. g Noncash contributions included in lines 1a-1f 2,405,127,358. h Total. Add lines 1a-1f **Business Code** 2 a _____ Program Service Revenue b С d f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and 68,840,175. 260,904. 68,579,271. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 7,500. 6a Ο. 6b **b** Less: rental expenses 7,500. c Rental income or (loss) 6c 7,500. 7,500. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 7a 3180977757. 198,522. assets other than inventory **b** Less: cost or other basis 7b 3013805408. 159,474. Other Revenue and sales expenses 39,048. 167,211,397. 167,211,397. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 15,956,789. of contributions reported on line 1c). See 8a 17,454,501. Part IV, line 18 8b 10,473,103. **b** Less: direct expenses 6,981,398, 6,981,398. c Net income or (loss) from fundraising events **9 a** Gross income from gaming activities. See Part IV, line 19 9a 53,127,922. 9b 15,896,598 **b** Less: direct expenses 37,231,324. 37,231,324. c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a 3,490,395. and allowances 2,260,127. 10b **b** Less: cost of goods sold 1,230,268. 1,230,268. c Net income or (loss) from sales of inventory **Business Code** liscellaneous 11 a Revenue b d All other revenue e Total. Add lines 11a-11d 37,231,324. 1,491,172. 242,779,566. 2,686,629,420. **12 Total revenue**. See instructions

CHARITIES INC.

Part IX Statement of Functional Expenses

Form 990 (2022)

35-1044585 Page **10**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) X Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) (B) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 1,367,277,418 1,367,277,418 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 794,468. 1,298,886. 3,978,665, trustees, and key employees 1,885,311. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 343,810, 68,652. 112,241 162,917. persons described in section 4958(c)(3)(B) 180,635,672. 36,013,211. 59,090,819. 85,531,642. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 11,502,329 2,287,613, 3,645,573 5,569,143. 22,731,925 4,505,976, 6,759,059 11,466,890. Other employee benefits 9 12,714,952. 2,554,565. 4,063,014 6,097,373. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 2,646,557 398,032, 1,070,188 1,178,337. b Legal 593,844 593,844 С Accounting 40,000 40,000. Lobbying d 14,411,084, 14,411,084. Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, α 30,786,553 6,181,333, 10,150,352 14,454,868. column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 346,550 610,670. 100,966. 163,154. Office expenses 13 24,180,567 4,673,271, 12,128,667 7,378,629. Information technology 14 15 Royalties 11,821,387 2,026,235 4,985,053 4,810,099. 16 Occupancy 2,468,726 9,689,038 1,805,211, 5,415,101. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 5,690,489. 1,965,740. 1,016,824. 2,707,925. Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 31,723,927 4,814,343. 25,894,487 1,015,097. Depreciation, depletion, and amortization 22 817,655. 4,732,942. 2,094,140 1,821,147. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) CAMPAIGN EXPENSES 244,768,737, 104,983,806. 13,452,919, 126,332,012. а MAILINGS & SHIPPING 149,293,523, 50,990,149. 18,149,854, 80,153,520. h TELECOMMUNICATIONS 6,031,787, 1,870,632. 2,435,168, 1,725,987. С PRINTING & PUBLICATION 2,984,828 535,874. 372,132. 2,076,822. d 64,572,698 11,476,968, 24,050,136 29,045,594. е All other expenses 2,203,763,402, 1,606,142,118 194,178,632 403,442,652. Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

199,256,005

110,262,243.

17,782,942

Check here X if following SOP 98-2 (ASC 958-720)

35-1044585 Page **11**

Form 990 (2022) CHARITIES, INC.

Part)	X	Balance Sheet					
		Check if Schedule O contains a response or ne	ote to any l	ine in this Part X			
					(A) Beginning of year		(B) End of year
1	1	Cash - non-interest-bearing				1	73,479,037.
2	2	Savings and temporary cash investments			407,683,641.	2	355,601,830
3		Pledges and grants receivable, net	88,346,172.	3	52,857,093		
4		Accounts receivable, net	308,555.	4	1,986,867		
5		Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial co	ntributor, or 35%			
		controlled entity or family member of any of th		5			
6	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe	ed in sectio	on 4958(c)(3)(B)		6	
r 2	7	Notes and loans receivable, net		L		7	
Assets	B	Inventories for sale or use			3,171,054.	8	2,703,711
₹ s	9	Prepaid expenses and deferred charges			16,548,978.	9	40,808,849
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10 a				
		Less: accumulated depreciation		220,099,153.	222,213,984.	10c	241,753,084
11		Investments - publicly traded securities				11	
12		Investments - other securities. See Part IV, line			7,620,955,271.	12	8,340,229,241
13		Investments - program-related. See Part IV, line				13	
14		Intangible assets				14	
15		Other assets. See Part IV, line 11				15	
16		Total assets. Add lines 1 through 15 (must eq			8,359,227,655.	16	9,109,419,712
17		Accounts payable and accrued expenses	79,016,079.	17	96,998,160		
18		Grants payable			18		
19		Deferred revenue				19	
20		Tax-exempt bond liabilities				20	
21		Escrow or custodial account liability. Complete				21	
<u>ده</u> 22		Loans and other payables to any current or for					
Ē		trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of the	-			22	
23		Secured mortgages and notes payable to unre				23	
24		Unsecured notes and loans payable to unrelat				24	
25	5	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line of Schedule D	,		45,556,073.	25	45,307,299
26	6				124,572,152.	25 26	142,305,459
	0	Organizations that follow FASB ASC 958, ch		X	, , , , , , , , , , , , , , , , , ,	20	,,
Se		and complete lines 27, 28, 32, and 33.					
0 ug 27	7	Net assets without donor restrictions			6,995,147,248.	27	7,674,244,381
8 21 28 28		Net assets with donor restrictions	1,239,508,255.	28	1,292,869,872		
	0	Organizations that do not follow FASB ASC		20			
Ъ		and complete lines 29 through 33.					
5 29	9	Capital stock or trust principal, or current fund	s			29	
향 30 양 23		Paid-in or capital surplus, or land, building, or e				30	
SSA 31		Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances		Total net assets or fund balances			8,234,655,503.	32	8,967,114,253
z 33		Total liabilities and net assets/fund balances			8,359,227,655.	33	9,109,419,712
	-			·····	, , - , - •		Form 990 (2022

	AMERICAN LEBANESE SYRIAN ASSOCIATED							
Form	990 (2022) CHARITIES, INC.	35-1	044585	Pa	_{ge} 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,686 2,203					
2	Total expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1	3		,866,				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,234	,655,	503.			
5	Net unrealized gains (losses) on investments	5	249	,594,	054.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8		-1,	322.			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	8,967	,114,	253.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	1 Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis X Both consolidated and separate basis							
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,							
	review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		x			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000				

Form **990** (2022)

SCHEDULE A (Form 990) Department of the Treasury Internal Revenue Service			Co	OMB No. 1545-0047								
Name	e of t	he organizati	ON AMERIC	AN LEBANESE SYR	RIAN ASSOCIATED				Employer	r identification number		
				IES, INC.						35-1044585		
Par	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.											
The o	rgani	ization is not a	private found	ation because it is: (For lines 1 through 12, c	heck only o	one box.)					
1 [A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2		A school des	cribed in secti	ion 170(b)(1)(A)(ii).(Attach Schedule E (Forn	n 990).)						
3 [A hospital or	a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).				
4 [A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
		city, and state	ə:									
5 [An organizati	on operated fo	or the benefit of a co	llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in		
		section 170	b)(1)(A)(iv). (C	Complete Part II.)								
6 [A federal, sta	te, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).				
7 [Х	An organizati	on that normal	lly receives a substa	ntial part of its support fi	om a gove	ernmental	unit or from th	ne general j	public described in		
		section 170(I)(1)(A)(vi). (C	omplete Part II.)								
8 [(1)(A)(vi). (Complete Par	t II.)						
9 [An agricultura	al research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	nction with a	land-grant	college		
		or university of	or a non-land-g	rant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	e or		
		university:	-						-			
10		An organizati	on that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from		
		activities relat	ted to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment		
		income and u	nrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.		
		See section	509(a)(2). (Cor	mplete Part III.)								
11 [An organizati	on organized a	and operated exclusi	ively to test for public sa	fety. See	section 50)9(a)(4).				
12 [An organizati	on organized a	and operated exclusi	ively for the benefit of, to	perform tl	he functio	ns of, or to ca	rry out the	purposes of one or		
		more publicly	supported or	ganizations describe	ed in section 509(a)(1) o	r section &	509(a)(2).	See section	509(a)(3).	Check the box on		
		lines 12a thro	ugh 12d that o	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	l 12g.			
а		Type I. A si	upporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), t	pically by	giving		
		the support	ed organizatio	on(s) the power to re	gularly appoint or elect a	majority o	of the direc	tors or truste	es of the su	upporting		
		organizatio	n. You must c	complete Part IV, Se	ections A and B.							
b		Type II. A s	upporting org	anization supervised	l or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hav	/ing		
		control or n	nanagement o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported		
		organizatio	n(s). You mus	t complete Part IV,	Sections A and C.							
С		Type III fur	ctionally inte	grated. A supportin	g organization operated	in connect	tion with, a	nd functional	ly integrate	ed with,		
		its supporte	ed organizatior	n(s) (see instructions). You must complete I	Part IV, Se	ections A,	D, and E.				
d		J Type III no	n-functionally	integrated. A supp	porting organization oper	ated in cor	nnection w	ith its suppo	ted organiz	zation(s)		
				•	zation generally must sat			-	I an attentiv	veness		
		¬ ·	-	-	nplete Part IV, Sections							
е			-		written determination fro			Туре I, Туре	II, Type III			
_					nally integrated supportion]		
g		i) Name of supp		about the supporte (ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount o	fmonetarv	(vi) Amount of other		
		organization		()	(described on lines 1-10	Yes	ng document? No	support (see in	-	support (see instructions)		
					above (see instructions))	100						
Total												

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED
----------	----------	--------	------------

Sch	edule A (Form 990) 2022 CH	HARITIES, INC.				35-1044	585 Page 2
Pa	art II Support Schedule for (Organizations	Described in S	Sections 170(b	o)(1)(A)(iv) and	170(b)(1)(A)(vi)
	(Complete only if you checked	d the box on line 5,	, 7, or 8 of Part I or	if the organization	n failed to qualify u	nder Part III. If the	organization
	fails to qualify under the tests	listed below, pleas	se complete Part II	I.)			-
Se	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(a) 2010	(b) 2013	(0) 2020	(d) 2021	(e) 2022	
'	membership fees received. (Do not						
	include any "unusual grants.")	1667190856.	1744366291.	2024430417.	2370493980.	2405127358.	10211608902.
~	• • • • • • • • • • • • • • • • • • • •	100/190090.	1/11500251.	2021130117.	23704939000.	2403127330.	10211000502.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3							
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1667190856.	1744366291.	2024430417.	2370493980.	2405127358.	10211608902.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						10211608902.
	ction B. Total Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	1667190856.	1744366291.	2024430417.	2370493980.	2405127358.	10211608902.
8							
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	35,719,999.	25,296,657.	33,208,256.	49,898,672.	68,847,676.	212,971,260.
9	Net income from unrelated business						
5	activities, whether or not the						
		Ο.	Ο.	Ο.	2,425,818.	٥.	2,425,818.
40	business is regularly carried on	••	••	••	2,120,010.		2,123,010.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						10427005980.
11	Total support. Add lines 7 through 10		``			40	
12	Gross receipts from related activities,						276,117,678.
13	First 5 years. If the Form 990 is for the						
80	organization, check this box and stor						
Se	ction C. Computation of Publi						0.7.02
14	Public support percentage for 2022 (I			olumn (f))		14	97.93 %
15	Public support percentage from 2021					15	95.55 %
16a	a 33 1/3% support test - 2022. If the o			line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
ł	33 1/3% support test - 2021. If the c	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual		•••••				
17a	a 10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pul	blicly supported or	ganization		
ł	o 10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circum	stances test, chec	k this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu						

 organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990) 2022

35-1044585 Page **3**

Schedule A (Form 990) 2022 CHARITIES, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)
Section A. Public Support

Section A. Fublic Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disgualified persons						
 b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						1
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6	(4) 2010	(1) 2010	(0) 2020	(4) 2021		
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
 c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the form 100 is f	L organization's fi	ret cocord third :	fourth or fifth toy	L	1 01(0)(3) 0raonizati	
ale and their lease and allow leaves	Ū			,	()()	ווק,
Section C. Computation of Publi	ic Support Per					······
•		•			15	0/
15 Public support percentage for 2022 (•			16	%
16 Public support percentage from 2021 Section D. Computation of Invest					10	%
			no 10. oolumn (f))		47	0/
17 Investment income percentage for 20					17	%
18 Investment income percentage from					18	<u>%</u>
19a 33 1/3% support tests - 2022. If the more than 33 1/3%, check this box and the state of th	nd stop here. The	organization quali	fies as a publicly s	supported organiza	tion	
b 33 1/3% support tests - 2021. If the	-					
line 18 is not more than 33 1/3%, che20 Private foundation. If the organization		· •	-		-	

1

Yes

No

Schedule A (Form 990) 2022 CHARI Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

	AMERICAN LEBANESE SYRIAN ASSOCIATED			
Sche	edule A (Form 990) 2022 CHARITIES, INC. 35-	1044585	Pa	ige 5
Pa	rt IV Supporting Organizations (continued)			<u>g</u>
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers	's		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction is a satisfy the second	ons).		
а	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (so	e instruction	1s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
2	urese activities but for the organization's involvement.			

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

3b | Schedule A (Form 990) 2022

3a

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED
----------	----------	--------	------------

Sch	edule A (Form 990) 2022 CHARITIES, INC.			35-1044585 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	na Oraan	izations	Tage U
1	Check here if the organization satisfied the Integral Part Test as a qualifyir			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			. ,
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED
I HILDIGE CITIC		DIRTIN	IIDDOCTIIIIDD

Sche	dule A (Form 990) 2022 CHARITIES, INC.				35-1044585	Pag
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ued)		
Secti	on D - Distributions				Current Y	'ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported				
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (<i>describe in Part VI</i>). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2022 from Section C, line 6			9		
0	Line 8 amount divided by line 9 amount			10		
		(i)	(ii)		(iii)	
ecti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	าร	Distributa Amount for	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
а	From 2017					
b	From 2018					
с	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
-	and 4c.					
8	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					

Schedule A (Form 990) 2022

e Excess from 2022

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED

	AMERICAN DEBANESE SIKIAN ASSOCIATED		
Schedule A	(Form 990) 2022 CHARITIES, INC.	35-1044585	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any add (See instructions.)	es 1 and 2; Part IV, Sectior art V, Section B, line 1e; Pa	n C, irt V,

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

Name of the	organization
	organization

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

AMERICAN LEBANESE SYRIAN ASSOCIATED	
CHARITIES, INC.	35-1044585
Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

	3 (Form 990) (2022)		Page 2
	ganization LEBANESE SYRIAN ASSOCIATED	E	mployer identification number
CHARITIE			35-1044585
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$50,000,00	0. Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll O Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)

art II	5, INC.		35-1044585
	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	VARIOUS STOCK		
		\$\$	06/08/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule	B (Form 990) (2022)				Page 4			
Name of o	organization				Employer identification number			
AMERICAN	N LEBANESE SYRIAN ASSOCIATED							
	ES, INC.				35-1044585			
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)	ons to organizations describe	ed in section 501	l(c)(7), (8), or (10) t	hat total more than \$1,000 for the year			
	completing Part III, enter the total of exclusively religious, of	charitable, etc., contributions of \$1 ,	000 or less for the	e year. (Enter this info.	once.) \$			
	Use duplicate copies of Part III if additional s	space is needed.						
(a) No. from	(b) Purpose of gift	(c) Use of git	ft	(d) Des	cription of how gift is held			
Part I	(-,	(-,3.		(,				
		(e) Transfe	r of gift					
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4			Relationship of transferor to transferee				
(a) No. from	(b) Durpage of gift	(a) Lies of sid	F4	(d) Doo	orintian of how gift is hold			
Part I	(b) Purpose of gift (c) Use of g		n.	(a) Des	cription of how gift is held			
		(e) Transfe	ier of gift					
			_					
	Transferee's name, address, and ZIP + 4		Relationship of transferor to trans		ansferor to transferee			
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of gif	ft	(d) Des	cription of how gift is held			
	(e) Transfer of gift							
	Transferee's name, address, a	Re	elationship of tra	ansferor to transferee				
(a) No. from								
`from Part I	(b) Purpose of gift	(c) Use of git	ft	(d) Des	cription of how gift is held			
		(e) Transfe	r of gift					
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of tra	ansferor to transferee			
	<u> </u>							

SCHEDULE C	Po	olitical Campaign a	nd Lobbying	g Activities		OMB No. 1545-0047		
(Form 990)	For Org	anizations Exempt From Income	Tax Under section 5	- 01(c) and section 5	27	2022		
Department of the Treasury Internal Revenue Service								
•		Form 990, Part IV, line 3, or Form Plete Parts I-A and B. Do not comp		e 46 (Political Camp	oaign Ac [.]	tivities), then		
		01(c)(3)) organizations: Complete Pa	arts I-A and C below. [Do not complete Par	t I-B.			
 Section 527 organization 	•	•	n 000 EZ Dort VI lin	o 47 (Lobbying Act	ivition) t	hon		
		Form 990, Part IV, line 4, or For nave filed Form 5768 (election unde						
		nave NOT filed Form 5768 (election		•	•			
		Form 990, Part IV, line 5 (Proxy				•		
Tax) (See separate inst	ructions), then							
		ions: Complete Part III.						
Name of organization		EBANESE SYRIAN ASSOCIATED			Employ	ver identification number		
Part I-A Compl	CHARITIES,	anization is exempt under	section 501(c) o	r is a section 5	27 orga	35-1044585		
	ete il the org		300101 301(0) 0		Li orga			
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities in	Part IV				
2 Political campaign					\$			
3 Volunteer hours for	, i							
		-						
Part I-B Comple	ete if the org	anization is exempt under	section 501(c)(3)).				
		incurred by the organization under						
		incurred by organization managers						
		n 4955 tax, did it file Form 4720 fo						
b If "Yes," describe in	Part IV					Yes No		
Part I-C Comple	ete if the org	anization is exempt under	section 501(c), e	except section {	501(c)(3	3).		
	-	by the filing organization for section		-	. , .	,		
		ization's funds contributed to othe			····· • <u> </u>			
exempt function ac	tivities		~ 		\$ _			
	-	. Add lines 1 and 2. Enter here and			•			
		1120-POL for this year?				Yes No		
00		nployer identification number (EIN)	of all section 527 polit					
		tion listed, enter the amount paid f		•				
	•	omptly and directly delivered to a s				•		
political action com	mittee (PAC). If	additional space is needed, provide	e information in Part IV	V.				
(a) Name	•	(b) Address	(c) EIN	(d) Amount paid filing organizatic funds. If none, ent	on's c	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		

i	AMERICAN L	EBANES	E SYRIAN ASSOCIAT	led		
	CHARITIES,					.044585 Page 2
Part II-A Complete if the org	anization i	is exer	npt under sectior	n 501(c)(3) and file	d Form 5768 (ele	ection under
section 501(h)).						
A Check if the filing organization	tion belongs t	to an affi	liated group (and list in	Part IV each affiliated	group member's nam	ie, address, EIN,
expenses, and shar	e of excess lo	obbying	expenditures).			
B Check if the filing organization	tion checked	box A a	nd "limited control" pro	ovisions apply.		
	ts on Lobbyiı ditures" mea	• •	nditures Ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience public d	opinion (grassroots lobbying)			
b Total lobbying expenditures to influ	uence a legisla	ative boo	dy (direct lobbying)			
c Total lobbying expenditures (add lir	nes 1a and 1b	b)				
d Other exempt purpose expenditure	es					
e Total exempt purpose expenditures	s (add lines 1	c and 1c	l)			
f Lobbying nontaxable amount. Ente	er the amount	from the	e following table in botl	n columns.		
If the amount on line 1e, column (a) o	r (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000),000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	000,000	\$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,	000.			
g Grassroots nontaxable amount (en		,				
h Subtract line 1g from line 1a. If zero	-					
i Subtract line 1f from line 1c. If zero				-		
j If there is an amount other than zer		ne 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this		·····		0		Yes No
(Some organizations th	nat made a s	ection 5	eraging Period Under 01(h) election do not ate instructions for lir	have to complete all o	f the five columns b	elow.
	Lobbyir	ng Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 201	19	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots Johnuing ovponditures						
f Grassroots lobbying expenditures			L	1		

Schedule C (Form 990) 2022

CHARITIES, INC.

35-1044585

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(b)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		х		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
с	Media advertisements?		Х		
d	Mailings to members, legislators, or the public?		Х		
е	Publications, or published or broadcast statements?		Х		
f	Grants to other organizations for lobbying purposes?		Х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
	Other activities?	X			40,000.
j	Total. Add lines 1c through 1i				40,000.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
_	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	. 504(-)//	-\	1	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio	n 501(c)(b), or sec	tion	
	501(c)(6).			N	N -
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Dar	Did the organization agree to carry over lobbying and political campaign activity expenditures from th t III-B Complete if the organization is exempt under section 501(c)(4), sectio			tion	
Fai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3 ie
	answered "Yes."			п <i>А</i> , ше	0, 13
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
2	expenses for which the section 527(f) tax was paid).	201			
а	Current year		2a		
	Carryover from last year				
	Total				
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc		····· 🗗		
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions				
Par					
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (See	
	ictions); and Part II-B, line 1. Also, complete this part for any additional information.	-,, ·	, .	- (
	II-B LINE 1 LOBBYING ACTIVITIES:				

ENGAGE LOBBYIST REGARDING CURRENT LAWS AND PROPOSED LEGISLATION ON REAL

ESTATE RAFFLE PRIZES.

60	HEDULE D	Supplement	al Financial Statements		OMB No. 1545-0047
	n 990)	Complete if the orga	nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.		2022
	ment of the Treasury	A	ttach to Form 990.		Open to Public Inspection
	Revenue Service		0 for instructions and the latest informatic SOCIATED		ployer identification number
Ham		CHARITIES, INC.			35-1044585
Par		-	d Funds or Other Similar Funds or	Accour	nts. Complete if the
	organizatio	n answered "Yes" on Form 990, Part IV, lin	(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at er	nd of year		(6) 1 01	
2		f contributions to (during year)			
3		f grants from (during year)			
4		t end of year			
5			writing that the assets held in donor advised	funds	
	are the organizatio	on's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization	on inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	ed only	
	for charitable purp		r donor advisor, or for any other purpose co	0	
Der	impermissible priva				
Par			ganization answered "Yes" on Form 990, Par	rt IV, line 7.	
1		servation easements held by the organization	11 57		Second and low of success
		n of land for public use (for example, recrea f natural habitat			important land area
		n of open space	Preservation of a	centined his	stone structure
2			ied conservation contribution in the form of	a conserva	tion easement on the last
-	day of the tax year	o			Held at the End of the Tax Year
а	Total number of co	onservation easements		2a	
b		And and the second second from the second seco		0	
с	Number of conserv		ucture included in (a)		
d	Number of conserv	vation easements included in (c) acquired a	after July 25,2006, and not on a		
	historic structure li	isted in the National Register		2d	
3	Number of conserv	vation easements modified, transferred, rel	eased, extinguished, or terminated by the or	ganization	during the tax
	year				
4		where property subject to conservation eas			
5	•	tion have a written policy regarding the per orcement of the conservation easements it			Yes No
6	,		holds? handling of violations, and enforcing conserv		
Ū					shorte daning the year
7	Amount of expens	es incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservation	n easemen	ts during the year
					0 ,
8	Does each conser	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4	4)(B)(i)	
	and section 170(h)				Yes No
9	In Part XIII, describ	be how the organization reports conservation	on easements in its revenue and expense sta	atement an	d
	balance sheet, and	d include, if applicable, the text of the footr	note to the organization's financial statement	s that desc	cribes the
Dar		ounting for conservation easements.	Art, Historical Treasures, or Othe	vr Simila	r Accoto
Fai		the organization answered "Yes" on Form	•		1 A35615.
				halanaa al	haat warka
Id			8, not to report in its revenue statement and plic exhibition, education, or research in furth		
			ncial statements that describes these items.		public
b	· •		8, to report in its revenue statement and bal	ance sheet	works of
	-		exhibition, education, or research in further		
		ng amounts relating to these items:		·	
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1			\$
					\$
2	If the organization	received or held works of art, historical treat	asures, or other similar assets for financial g	ain, provide	e
	-	unts required to be reported under FASB A	-		
					\$
	Assets included in				\$ Cabadula D (Eaura 000) 0000
гна	FOR Paperwork Re	eduction Act Notice, see the Instructions	5 IOI POLIII 330.		Schedule D (Form 990) 2022

	dule D (Form 990) 2022 CHARITIES,				<u></u>	<u></u>	35-104		Pa	ige 2
	t III Organizations Maintaining C							contin	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the f	following that r	make sig	nificant us	se of its			
_	collection items (check all that apply): a Public exhibition d Loan or exchange program									
a	Public exhibition	c		nange prograr	n					
b	Scholarly research	e	e Other							
c	Preservation for future generations		- I					VIII		
4	Provide a description of the organization's co During the year, did the organization solicit o	•	•	•			e in Part	AIII.		
5	to be sold to raise funds rather than to be ma							Yes		No
Par	-									NO
	reported an amount on Form 990, Pa		ete il the organizatio	in answered i		0111 330,	r art iv,	ine 3, 0i		
1a	Is the organization an agent, trustee, custodi		liary for contribution	s or other asse	ets not in	cluded				
	on Form 990, Part X? Yes No									
b	b If "Yes," explain the arrangement in Part XIII and complete the following table:									
			ine thing take to					Amount	t	
с	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F					y?		Yes		No
b	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII									
Par	t V Endowment Funds. Complete	f the organization ar	swered "Yes" on Fo			D.				
		(a) Current year	(b) Prior year	(c) Two years		d) Three ye		. ,	,	
	1a Beginning of year balance 1,209,550,774. 1,329,927,343. 1,033,682,990. 1,055,350,944.									
b								864,2		
	c Net investment earnings, gains, and losses 70,264,94759,754,448. 357,550,674. 34,726,892					6,892.	64,	664,0)85.	
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	16,018,922.	69,772,121.	69,170,	,089.	61,88	6,272.	38,	875,	/13.
	Administrative expenses	1 265 810 804	1 200 550 774	1 220 027	242 1	022 60	2 000	1 055	250 0	
	End of year balance	1,265,819,894.			, 343. 1	.,033,68	2,990.	1,055,	350,5	144.
	Provide the estimated percentage of the curr	ent year end balanc)) held as:						
a L	Board designated or quasi-endowment Permanent endowment 91.1000		_%							
		% %								
С	Term endowment The percentages on lines 2a, 2b, and 2c sho									
39	Are there endowment funds not in the posse		ation that are held ar	nd administere	d for the					
ou	organization by:					•		ſ	Yes	No
	(i) Unrelated organizations							3a(i)	x	
	(ii) Related organizations							3a(ii)		х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?							
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a. S	See Form 990,	Part X, li	ne 10.				
	Description of property	(a) Cost or c	other (b) Cost	t or other	(c) Ac	cumulated	1	(d) Bool	k value	,
		basis (investr	ment) basis	(other)	dep	reciation				
1a	Land			,303,675.				46,	303,6	575.
	Buildings		152	,418,860.	4	6,782,0	82.		636,5	
	Leasehold improvements			,612,364.		4,218,4		1,	393,9	916.
	Equipment		73	,229,264.		6,860,7			368,4	
	Other		184	,288,074.	15	52,237,8	28.		050,2	
Total	. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. column (B). line 1	tal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 241,753,084.						

Schedule D (Form 990) 2022

CHARITIES, INC. 35-1044585 Page 3 Schedule D (Form 990) 2022 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely held equity interests (3) Other GLOBAL EQUITY 3,206,604,699. END-OF-YEAR MARKET VALUE (A) MARKETABLE ALTERNATIVES 1,969,661,713. END-OF-YEAR MARKET VALUE (B) 295,805,395, END-OF-YEAR MARKET VALUE REAL ASSETS (C) PRIVATE EQUITY 1,887,197,335 END-OF-YEAR MARKET VALUE (D) FIXED INCOME 891,749,549, END-OF-YEAR MARKET VALUE (E) CASH EQUIVALENTS 89,210,550. END-OF-YEAR MARKET VALUE (F) (G) (H) 8,340,229,241. Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1 (1) Federal income taxes ANNUITY OBLIGATIONS 45,307,299, (2)(3) (4) <u>(5)</u> (6) (7)(8) (9) 45,307,299. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the 2. organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2022

	AMERICAN LEBANESE SYRIAN ASSOCIATED				
Sche	dule D (Form 990) 2022 CHARITIES, INC.				044585 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts With	Revenue per Ret	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	2,952,118,750.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	249,594,054.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	249,594,054.
3	Subtract line 2e from line 1			3	2,702,524,696.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-15,895,276.		
С	Add lines 4a and 4b			4c	-15,895,276.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,686,629,420.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemer	nts With	Expenses per H	eturn	I.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	2,219,660,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)		15,896,598.		
е	Add lines 2a through 2d			2e	15,896,598.
3	Subtract line 2e from line 1			3	2,203,763,402.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)			5	2,203,763,402.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTENDED USE OF THE ORGANIZATION'S RESERVE FUND IS TO SUPPORT THE

CURRENT AND FUTURE NEEDS OF ST. JUDE CHILDREN'S RESEARCH HOSPITAL, INC.

THE FUND HELPS ENSURE THAT ST. JUDE CAN CONTINUE ITS COMMITMENT TO

TREATING PATIENTS AND ADVANCING LONG-TERM RESEARCH PROJECTS IN THE YEARS

AHEAD - NO MATTER WHAT HAPPENS IN THE ECONOMY OR IN THE EVENT OF A

DISASTER.

IT CURRENTLY COSTS NEARLY \$2 BILLION TO SUSTAIN AND GROW ST. JUDE EVERY

YEAR, AND THE COST IS ESTIMATED TO GROW TO MORE THAN \$2.2 BILLION PER YEAR

BY 2027. IN THE YEARS AHEAD AN ESTIMATED 89% OF THE FUNDS NECESSARY TO

SUSTAIN AND GROW ST. JUDE MUST BE RAISED BY ALSAC.

Schedule D (Form 990) 2022 CHARITIES, INC Part XIII Supplemental Information (continued)

TREATMENTS FOR PEDIATRIC CANCER AT ST. JUDE CAN LAST UP TO 3 YEARS OR MORE

WITH AN AVERAGE COST OF APPROXIMATELY \$450,000 (AND COULD EXCEED \$1

MILLION) PER PATIENT, INCLUDING HOUSING, TRAVEL, AND FOOD BUT THE

INDIVIDUAL COST OF CARE CAN VARY GREATLY. YET REGARDLESS OF COST, FAMILIES

NEVER RECEIVE A BILL FROM ST. JUDE FOR TREATMENT, TRAVEL, HOUSING OR FOOD

- SO THEY CAN FOCUS ON HELPING THEIR CHILD LIVE.

IN ADDITION, CARE DOESN'T END WHEN TREATMENT IS FINISHED - ST. JUDE

FOLLOWS PATIENTS FOR LIFE, LEARNING FROM YESTERDAY'S PATIENTS TO IMPROVE

CARE AND OUTCOMES FOR TOMORROW'S CHILDREN. THE RESERVE FUND HELPS ENSURE

THAT ST. JUDE CAN FULFILL THAT COMMITMENT TO EACH AND EVERY PATIENT, NOW

AND INTO THE FUTURE, REGARDLESS OF THE COST OR DURATION OF THEIR CARE.

THE RESERVE FUND ALSO PROVIDES CONFIDENCE FOR ST. JUDE TO CONTINUE

ADVANCING ITS SIX-YEAR, \$12.9 BILLION STRATEGIC PLAN TO EXPAND PATIENT

SERVICES AND ACCELERATE RESEARCH IN THE U.S. AND GLOBALLY FOR CHILDREN

WITH CATASTROPHIC DISEASES.

IT ALSO ENSURES OUR ABILITY TO SUPPORT A SIX-YEAR, \$200 MILLION

PARTNERSHIP WITH THE WORLD HEALTH ORGANIZATION (WHO), ANNOUNCED IN 2021,

TO DRAMATICALLY INCREASE ACCESS TO HIGH-QUALITY CANCER MEDICINES FOR

CHILDREN IN LOW- AND MIDDLE-INCOME COUNTRIES FREE OF CHARGE - THE LARGEST

FINANCIAL COMMITMENT EVER MADE FOR A GLOBAL EFFORT IN PEDIATRIC CANCER

MEDICATIONS, AND THE FUND HELPS ST. JUDE TO LAUNCH MULTIPLE LONG-TERM

RESEARCH STUDIES, WITH ASSURANCE OF FUNDING TO SEE THEM THROUGH

COMPLETION.

	AMERICAN LEBANESE SYRIAN A	ASSOCIATED		
Schedule D (Form 990) 2022 Part XIII Supplemental Inform	CHARITIES, INC.		35-1044585	Page 5
CURING CATASTROPHIC DISEASES	IN CHILDREN IS A MULTI-TRII	LLION-DOLLAR,		
MULTI-YEAR GLOBAL PROBLEM AND	ST. JUDE MUST CONTINUE OUP	R WORK NO MATTER		
WHAT HAPPENS WITH THE ECONOMY	THE MARKET, FUNDRAISING (OR IN THE EVENT OF		
A DISASTER.				
PART X, LINE 2:				
AS OF JUNE 30, 2023, ALSAC HA) NOT IDENTIFIED ANY UNCER	TAIN TAX POSITIONS		
UNDER ASC TOPIC 740, INCOME T.	AXES, REQUIRING ADJUSTMENTS	5 TO ITS FINANCIAL		
STATEMENTS. IN THE EVENT ALSA	C WERE TO RECOGNIZE INTERES	ST AND PENALTIES		
RELATED TO UNCERTAIN TAX POSI	TIONS, IT WOULD BE RECOGNIZ	LED IN THE		
FINANCIAL STATEMENTS AS A GEN	ERAL EXPENSE. GENERALLY, TA	AX YEARS ENDING		
2020 THROUGH 2023 ARE OPEN TO	EXAMINATION BY THE FEDERAL	AND STATE TAXING		
AUTHORITIES, RESPECTIVELY. TH	ERE ARE NO INCOME TAX EXAMI	INATIONS CURRENTLY		
IN PROCESS.				
PART XI, LINE 4B - OTHER ADJU	STMENTS:			
DIRECT GAMING EXPENSES		-15,895,276.		
PART XII, LINE 2D - OTHER ADJ	JSTMENTS:			
DIRECT GAMING EXPENSES		15,896,598.		
DIRECT GAMING EXPENSES INDENT	IFIED ABOVE REFER TO THE ST	۲.		
JUDE DREAM HOME GIVEAWAYS.				

SCHEDULE F (Form 990)	ULE F Statement of Activities Outside the United State Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or				OMB No. 1545-0047	
Department of the Treasury	Attach to Form 990.				Open to Public	
Internal Revenue Service	Go to w	ww.irs.gov/Form	990 for instructions and the latest in	nformation.	In	spection
Name of the organization	DIN ACCOLL				Employer ide	ntification number
AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES_ INC.					35-1044585	
	formation on A	ctivities Out	side the United States. Comple	te if the organ		
Form 990, Par			Comple	to il tilo orgai		
-	•		ds to substantiate the amount of its gran the selection criteria used to award the		· _	Yes No
2 For grantmakers. De United States.	escribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistance o	utside the
			n be duplicated if additional space is n			
(a) Region	(b) Number of offices	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro-	• •	vity listed in (d) gram service,	(f) Total expenditures
	in the region	agents, and independent	gram services, investments, grants to		e specific type	for and
	Ū Ū	contractors in the region	recipients located in the region)	of service	(s) in the region	investments in the region
		in the region				
CENTRAL AMERICA AND						
THE CARIBBEAN			INVESTMENTS			2464618219.
EAST ASIA AND THE						10 200 540
PACIFIC			INVESTMENTS			18,328,749.
EUROPE (INCLUDING						
ICELAND & GREENLAND)			INVESTMENTS			144,998,578.
MIDDLE EAST AND						
NORTH AFRICA			INVESTMENTS			1,965,054.
NORTH AMERICA			INVESTMENTS			21,626,932.
SOUTH AMERICA			INVESTMENTS			900,579.
						E 0E4 200
SOUTH ASIA			INVESTMENTS			5,974,389.
SUB-SAHARAN AFRICA			INVESTMENTS			10,458,738.
3 a Subtotal	0	0				2668871238.
b Total from continuation						
sheets to Part I		0				475,000.
c Totals (add lines 3a						
and 3b)		0				2669346238.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

0 - k k - k	AMERICAN LEE CHARITIES, I		N ASSOCIATED	35-1044585	Description
Schedule F (Form 990) Part I Continuatio			I. (Schedule F (Form 990), Part I, line 3		Page
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	EDUCATION AND TRAINING	50,000.
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	EDUCATION AND TRAINING	17,000.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	EDUCATION AND TRAINING	17,000.
NORTH AMERICA	0	0	PROGRAM SERVICES	EDUCATION AND TRAINING	83,000.
RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	EDUCATION AND TRAINING	17,000.
SOUTH AMERICA	0	0	PROGRAM SERVICES	EDUCATION AND TRAINING	100,000.
SOUTH ASIA	0	0	PROGRAM SERVICES	EDUCATION AND TRAINING	17,000.
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	EDUCATION AND TRAINING	174,000.
Totals					475,000.

CHARITIES, INC.

Schedule F (Form 990) 2022

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter							
3 Enter total number of			or courisel has provided a sect	1011 301 (C)(3) eqt	invalency letter	P		

Page 2

35-1044585

AMERICAN	LEBANESE	SYRIAN	ASSOCIATED
----------	----------	--------	------------

CHARITIES, INC.

|--|--|

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. **(h)** Method of valuation (book, FMV, appraisal, other) (d) Amount of (e) Manner of cash disbursement (f) Amount of (c) Number of (g) Description of (a) Type of grant or assistance (b) Region noncash assistance , recipients cash grant noncash assistance

Schedule F (Form 990) 2022

Page 3

AMERICAN LEBANESE SYRIAN ASSOCIATED

	AMERICAN LEBANESE SYRIAN ASSOCIATED		
Sched	ule F (Form 990) 2022 CHARITIES, INC.	35-1044585	Page 4
	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	X Yes	No No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see Instructions for Form 8621)	X Yes	No No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	X Yes	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 CHARITIES, INC. Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

EXPENDITURES ARE RECORDED ON AN ACCRUAL BASIS.

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	raisi	ng or Gaming A	ctiv	ities	DMB No. 1545-0047
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							
Department of the Treasury	Attach to Form 990 or Form 990-EZ.							Open to Public
Internal Revenue Service		Go to www.irs.gov/Form990 for instructions and the latest information.						
Name of the organization		EBANESE SYRIAN ASSOCIATED						entification number
	CHARITIES,						35-104458	
	complete this par	Complete if the organization answe t.	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
1 Indicate whether th	e organization rais	sed funds through any of the followin	g activ	ities. (Check all that apply.			
a 🔀 Mail solicita	tions			-	overnment grants			
	email solicitations			-	nment grants			
c X Phone solici		g X Special	fundra	lising	events			
d X In-person so								
•		or oral agreement with any individual	•	•		tees,		
• • •		art VII) or entity in connection with p			-		X Yes	
compensated at le	•	viduals or entities (fundraisers) pursu	ant to a	agreer	ments under which tr	ie tur	idraiser is to be	9
	east \$5,000 by the							1
(i) Name and address	o of individual		(iii) fundr	Did	(iv) Gross receipts		Amount paid	(vi) Amount paid
(i) Name and addres or entity (fund		(ii) Activity	have ci or con	ustody	from activity		or retained by) fundraiser	to (or retained by)
or oridity (lark			contribu		non dounty		ted in col. (i)	organization
INFOCISION MANAGEM	IENT CORP		Yes	No				
325 SPRINGSIDE DR.	, AKRON, OH	FUNDRAISING SOLICITOR		Х	5,412,336.		5,093,201.	319,135.
COMMSENSE LLC - MC	NTANA							
INDUSTRIAL PARK RC	AD 459	FUNDRAISING SOLICITOR		X	212,812.		57,061.	155,751.
EAGLECOMM, INC								
STREET, SUITE 1700		FUNDRAISING COUNSEL		X	0.		8,892,222.	-8,892,222.
NNE MARKETING, LLC								
MASSACHUSETTS AVE,		FUNDRAISING COUNSEL		Х	0.		240,000.	-240,000.
VERITUS GROUP - 11							100 000	100 000
WASHINGTON BLVD #1	.86, BELPRE,	FUNDRAISING COUNSEL		Х	0.		128,600.	-128,600.
Total					5,625,148.		14,411,084.	-8,785,936.
3 List all states in wh	ich the organizatic	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is e	exempt from re	gistration
or licensing.								

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV AMERICAN LEBANESE SYRIAN ASSOCIATED

35-1044585 Page 2

CHARITIES, INC. Schedule G (Form 990) 2022 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through GALA GALA 173 col. (c)) (event type) (event type) (total number) Revenue 2,550,676. 1,437,520. 29,423,094 33,411,290. Gross receipts 1 2 Less: Contributions 1,113,894. 591,937. 14,250,958 15,956,789. **3** Gross income (line 1 minus line 2) 1,436,782. 845,583. 15,172,136 17,454,501. 4 Cash prizes 16,510. 227,925. 5 Noncash prizes 244,435. Direct Expense: 41,675. 177,745. 2,183,137. 2,402,557. 6 Rent/facility costs 2,503,284. 64,346. 2,271,387. 167,551. 7 Food and beverages 161,390. 170,773. 2,543,236 2,875,399. 8 Entertainment Other direct expenses 38,867. 274,881. 2,133,680. 2,447,428. 9 10,473,103. **10** Direct expense summary. Add lines 4 through 9 in column (d) 6,981,398. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) 53,127,922. Gross revenue 53,127,922, 1 2 Cash prizes Direct Expenses 10,104,935. 10,104,935. 3 Noncash prizes 26,251. 26,251. Rent/facility costs 4

%

Yes

No

%

7 Direct expense summary. Add lines 2 through 5 in column (d)	
8 Net gaming income summary. Subtract line 7 from line 1, column (d)	
SEE PART IV FOR FULL LIST OF STATES	
9 Enter the state(s) in which the organization conducts gaming activities: CA, CO, GA, ID, IL, KS, KY, LA, MA, MO, MT, MS	
a Is the organization licensed to conduct gaming activities in each of these states?	
b If "No," explain: <u>IN COLORADO</u> , ALSAC CONTRACTS WITH A THIRD PARTY WHO IS LICENSED	
TO CONDUCT GAMING IN THAT STATE. SEE RESPONSE TO SCHEDULE G, PART III,	
LINES 15A - C.	

Yes

No

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes **b** If "Yes," explain:

232082 10-27-22

5

Other direct expenses

6 Volunteer labor

Schedule G (Form 990) 2022

Yes

5,765,412.

15,896,598.

37,231,324.

X No

X No

5,765,412.

%

Yes

No

X

Schedule G (Form 990) 2022 CHARITIES ,	INC. 3	5-1044585	5 Page 3
	/ith nonmembers?	X Y	
	e of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?		🗆 🔪	Yes 🛛 X
13 Indicate the percentage of gaming activity conduction			
			5.00 95.00
	epares the organization's gaming/special events books and records:	13b	95.00
14 Enter the name and address of the person who pro	spares the organization's gaming/special events books and records.		
Name KERA WRIGHT			
Address <u>501 ST. JUDE PLACE - MEMPHI</u>	s, TN 38105		
15a Does the organization have a contract with a third	party from whom the organization receives gaming revenue?	X N	Yes 🛄 No
b If "Yes," enter the amount of gaming revenue rece	ived by the organization \$ 1,965,000. and the amount		
of gaming revenue retained by the third party \$			
c If "Yes," enter name and address of the third party			
Name EPSILON SIGMA ALPHA CHAPTER C	F COLORADO		
Address 363 WEST DRAKE ROAD - FORT	COLLINS CO 80526		
Address <u>363 WEST DRAKE ROAD - FORT</u>			
16 Gaming manager information:			
5 5			
Name BRIAN DOYLE			
	a. aaa		
Gaming manager compensation \$1	81,823.		
Description of services provided MANAGES T	HE PLANNING, EXECUTION, AND OVERSIGHT OF		
GAMING ACTIVITIES			
Director/officer	Independent contractor		
da an			
17 Mandatory distributions:	ke charitable distributions from the gaming proceeds to		
and the state second as the second	Re chantable distributions from the gaming proceeds to	X	Yes 🗌 No
0 0 1	tate law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax			
	de the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, line	es 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also	provide any additional information. See instructions.		
SCHEDULE G, PART I, LINE 2B, LIST OF TEN	HIGHEST PATD FINDRAISERS.		
(I) NAME OF FUNDRAISER: INFOCISION MANAGE	MENT CORP.		
/->			
(I) ADDRESS OF FUNDRAISER: 325 SPRINGSIDE	DR., AKRON, OH 44333-4501		
(I) NAME OF FUNDRAISER: COMMSENSE LLC			
(I) ADDRESS OF FUNDRAISER:			
MONTANA THIDHADTAT DADY DOAD 450 W 65 -			
MONTANA INDUSTRIAL PARK ROAD 459 KM.05, I	LOT 5, AGUADILLA, PUERTO RICO 0060		

	AMERICAN LEBANESE SYRIAN ASSOCIATED		
Schedule (G (Form 990) CHARITIES, INC.	35-1044585	Page 4
Part IV	Supplemental Information (continued)		
(I) NAME	OF FUNDRAISER: EAGLECOMM, INC.		
(I) ADDR	ESS OF FUNDRAISER:		
<u></u>			
2300 YON	GE STREET, SUITE 1700, BOX 2416, TORONTO, ONTARIO, CANADA M4P 1E4		
(T) NAME	OF FUNDRAISER: NNE MARKETING, LLC		
(1) 101111			
(I) ADDR	ESS OF FUNDRAISER:		
1666 MAS	SACHUSETTS AVE, SUITE 14, LEXINGTON, MA 02420		
(I) NAME	OF FUNDRAISER: VERITUS GROUP		
(I) ADDR	ESS OF FUNDRAISER: 1105 WASHINGTON BLVD #186, BELPRE, OH 45714		
SCHEDULE	G, PART III, LINE 9, LIST OF STATES WITH GAMING ACTVITIES:		
CA,CO,GA	, ID, IL, KS, KY, LA, MA, MO, MT, MS, NC, NM, NV, NY, OH, OK, TN, TX, VA		
SCHEDULE	G, PART III, LINE 9B, EXPLANATION:		
IN COLOR	ADO, ALSAC CONTRACTS WITH A THIRD PARTY WHO IS LICENSED		
	CT GAMING IN THAT STATE. SEE RESPONSE TO SCHEDULE G, PART III,		
	CI GAMING IN INAI SIAIE. SEE RESPONSE IO SCHEDOLE G, FARI III,		
LINES 15	A - C.		
LIGENCEC	ADE NOM DECUTRED FOR MUE CANTUS ASSISTED CONDUCTED DV ALGAS IN		
TICENSES	ARE NOT REQUIRED FOR THE GAMING ACTIVITY CONDUCTED BY ALSAC IN		
THE FOLL	OWING STATES LISTED ON LINE 9 ABOVE: MO, MS, MT, NC, OH, OK AND		
TX.			
LICENSES	ARE REQUIRED FOR THE GAMING ACTIVITY CONDUCTED BY ALSAC IN THE		
FOLLOWIN	G STATES LISTED ON LINE 9 ABOVE: CA, GA, ID, IL, KS, KY, LA,		
ΜΆ ΝΙΜ	אזע איע אור גער		
<u>ma, INM,</u>	NV, NY, TN AND VA.		

SCHEDULE G, PART III, COLUMN (C), OTHER GAMING:

AMERICAN LEBANESE SYRIAN ASSOCIATED		
Schedule G (Form 990) CHARITIES, INC. Part IV Supplemental Information (continued)	35-1044585	Page 4
THE ST. JUDE DREAM HOME CAMPAIGN IS A NATIONWIDE PROGRAM TO FURTHER		
ALSAC'S MISSION TO RAISE FUNDS AND AWARENESS OF THE PROGRAMS AND		
SERVICES THAT ST. JUDE CHILDREN'S RESEARCH HOSPITAL PROVIDES,		
SPECIFICALLY, WITH RESPECT TO ITS ROLE IN LEADING THE WAY THE WORLD		
UNDERSTANDS, TREATS AND DEFEATS CHILDHOOD CANCER AND OTHER		
LIFE-THREATENING CHILDHOOD DISEASES. IN CONNECTION WITH THE OPPORTUNITY		
TO PURCHASE A RAFFLE TICKET FOR THE OPPORTUNITY TO WIN A HOME, THE ST.		
JUDE DREAM HOME CAMPAIGN PROVIDES NATIONAL REACH AND MARKETING EXPOSURE		
FOR ALSAC'S MISSION TO SUPPORT THE MISSION OF ST. JUDE. OVER 6.3		
MILLION WEBSITE PAGE VIEWS, AN ESTIMATED 22,000 TV AND RADIO		
PLACEMENTS, OVER 8.9 MILLION PIECES OF DIRECT MAIL, PRESENCE IN 42		
MARKETS NATIONWIDE IN 18 SEPARATE STATES, OVER 31 MILLION SOCIAL MEDIA		
IMPRESSIONS, 3.1 MILLION EMAILS DEPLOYED AND AN ESTIMATED 600 PLUS		
BROADCAST NEWS STORIES TO SPREAD INFORMATION ABOUT THE MISSION OF ST.		
JUDE ARE JUST A FEW OF THE RESULTS ACHIEVED BY THIS CAMPAIGN. ALTHOUGH		
NATIONAL IN SCOPE, THE CAMPAIGN IS DIRECTED TO SPECIFIC, TARGETED		
MARKETS WHERE A MARKETING OUTREACH CAMPAIGN CAN RESULT IN STRONG		
AWARENESS FOR THE MISSION OF ST. JUDE. THE EXTENSIVE AND INTENSIVE		
COMMUNITY ENGAGEMENT SURROUNDING THE ST. JUDE DREAM HOME EVENTS IS		
DESIGNED TO ENGAGE THE PUBLIC IN THE AWARENESS CAMPAIGN ABOUT ST. JUDE,		
EXPOSING LARGE NUMBERS IN THE COMMUNITY TO THE ALSAC/ST. JUDE MISSION		
REGARDLESS OF WHETHER AN INDIVIDUAL PURCHASES A RAFFLE TICKET. THE		
MARKETING EFFORTS ASSOCIATED WITH THE ST. JUDE DREAM HOME CAMPAIGN		
CONTRIBUTE IMPORTANTLY TO RAISING THE AWARENESS NECESSARY TO INCREASING		
COMMUNITY ENGAGEMENT WITH ST. JUDE CHILDREN'S RESEARCH HOSPITAL		
(INCLUDING TAKING ADVANTAGE OF THE IMPORTANT SERVICES ST. JUDE		
PROVIDES), AS WELL AS TO ATTRACT AND RETAIN NEW DONORS TO ENSURE THE		

AMERICAN LEBANESE SYRIAN ASSOCIATED Schedule G (Form 990) CHARITIES, INC.	35-1044585	Dens
Schedule G (Form 990) CHARITIES, INC. Part IV Supplemental Information (continued)	22-1044202	Page 4
ENSURING THAT NO FAMILY EVER RECEIVES A BILL FROM ST. JUDE FOR		
TREATMENT, TRAVEL, HOUSING OR FOOD. THE ST. JUDE DREAM HOME CAMPAIGN,		
THROUGH THE TELEVISION AND RADIO PROGRAMS, PLACEMENTS, FUNDRAISING AND		
PUBLIC AWARENESS EVENTS, ALSO BENEFITS OUR EDUCATION, TRAINING AND		
COMMUNITY SERVICE PROGRAM OBJECTIVES THAT SUPPORT THE ST. JUDE MISSION		
AND ABILITY TO CONTINUE TO LEAD THE WAY THE WORLD UNDERSTANDS, TREATS		
AND DEFEATS CHILDHOOD CANCER AND OTHER LIFE-THREATENING DISEASES.		
PART III, LINE 17B, MANDATORY DISTRIBUTIONS BY STATE:		
<u>CA - \$ 2,766,964</u>		
ID - \$2,135,912		
IL - \$922,858		
<u>KY - \$623,292</u>		
LA - \$4,882,720		
MS - \$1,005,135		
MO - \$1,742,728		
MT - \$831,138		
NC - \$2,206,831		
NV - \$1,067,349		
NY - \$35,891		
TN - \$1,424,613		
VA - \$391,954		

SCHEDULE I (Form 990) Department of the Treasury	Go	arants and Oth vernments, ar ete if the organizatio	nd Individual on answered "Yes" Attach to Form	l s in the Ŭni on Form 990, Pa n 990.	ted States rt IV, line 21 or 22.		OMB No. 1545-0047 2022 Open to Public
Internal Revenue Service			s.gov/Form990 for	the latest information	ation.		Inspection
Name of the organization AMERICAN LEI CHARITIES, 2	BANESE SYRIAN AS INC.	SOCIATED					Employer identification number 35-1044585
Part I General Information on Grants	s and Assistance						
Does the organization maintain record criteria used to award the grants or as Describe in Part IV the organization's Part II Grants and Other Assistance to recipient that received more that	sistance? procedures for monit to Domestic Organiz	oring the use of grant cations and Domestic	funds in the United c Governments.	l States. Complete if the org	-		X Yes No
1 (a) Name and address of organization or government		(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ST. JUDE CHILDREN'S RESEARCH HOSPITAL, INC 262 DANNY THOMA PLACE - MEMPHIS, TN 38105	s 62-0646012	501(C)(3)	1367277418.	0.			SUPPORT FOR OPERATIONAL AND CAPITAL BUDGET NEEDS
 2 Enter total number of section 501(c)(3 3 Enter total number of other organization 			e line 1 table	l	l	I	<u> </u>

Schedule I (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

AMERICAN LEBANESE SYRIAN ASSOCIATE	D
------------------------------------	---

CHARITIES, INC.

Schedule I (Form 990) 2022

35-1044585

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE SOLE RECIPIENT OF GRANTS AND SUPPORT IS ST. JUDE CHILDREN'S RESEARCH

HOSPITAL, INC. ALSAC IS THE FUNDRAISING AND AWARENESS ORGANIZATION FOR ST.

JUDE CHILDREN'S RESEARCH HOSPITAL, INC. ALSAC EXISTS SOLELY TO RAISE FUNDS

AND BUILD AWARENESS TO SUSTAIN AND GROW THE MISSION OF ST. JUDE.

SC	HEDULE J	Compensation Information	OMB No	. 1545-00	47				
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	20	2022					
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	2022						
Depa	tment of the Treasury	Attach to Form 990.	Open to Public						
Intern	al Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		ection					
Nam	ne of the organizatior		Employer identificat	ion nu	mber				
De		CHARITIES, INC.	35-1044585						
Pa		s Regarding Compensation							
	a			Yes	No				
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form S) 90,						
		line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or c								
	Travel for com								
	_	ation and gross-up payments X Health or social club dues or initiation fees							
	Discretionary s	spending account Personal services (such as maid, chauffeur	r, chet)						
	If any of the schemes								
D		on line 1a are checked, did the organization follow a written policy regarding payment or	41	x					
0	•	rovision of all of the expenses described above? If "No," complete Part III to explain	<u>1b</u>	A					
2	Ũ			x					
	trustees, and onice	rs, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Λ					
3	Indicate which if an	w, of the following the organization used to establish the compensation of the organization's							
3		ny, of the following the organization used to establish the compensation of the organization's actor. Check all that apply. Do not check any boxes for methods used by a related organization of the second sec	on to						
		ation of the CEO/Executive Director, but explain in Part III.							
	X Compensation								
		ompensation consultant X Compensation survey or study							
		ther organizations X Approval by the board or compensation co	ammittaa						
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
-	organization or a re								
а	•	e payment or change-of-control payment?	4a	х					
b		eive payment from a supplemental nonqualified retirement plan?		х					
c	•	aive normant from an equity based componentian examplement?	4.		x				
•	•	les 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n l						
	contingent on the re								
а	T O O O O O O O O O O		5a		х				
	•	ation?			x				
		r 5b, describe in Part III.							
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatior	n 📗						
	contingent on the n								
а	•		6a		x				
	Any related organiz				х				
	If "Yes" on line 6a o	r 6b, describe in Part III.							
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments							
		ies 5 and 6? If "Yes," describe in Part III	7		x				
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the							
	•		8		x				
9		d the organization also follow the rebuttable presumption procedure described in							
_	Regulations section								
LHA		eduction Act Notice, see the Instructions for Form 990.	Schedule J (For	m 990) 2022				

CHARITIES, INC.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

35-1044585

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) JAMES R. DOWNING	(i)	0.	0.	0.	0.	0.	٥.	٥.	
EX-OFFICIO DIRECTOR	(ii)	1,328,031.	254,200.	8,931.	232,550.	27,395.	1,851,107.	0.	
(2) RICHARD C. SHADYAC, JR.	(i)	1,123,515.	0.	86,216.	125,869.	26,311.	1,361,911.	77,072.	
CEO & EX-OFFICIO DIRECTOR	(ii)	0.	0.	0.	0.	Ο.	0.	0.	
(3) ANURAG PANDIT	(i)	626,180.	0.	34,826.	72,640.	26,495.	760,141.	30,074.	
CHIEF INVESTMENT OFFICER	(ii)	0.	0.	0.	0.	Ο.	0.	0.	
(4) EMILY CALLAHAN	(i)	588,230.	0.	35,733.	83,056.	30,720.	737,739.	35,013.	
CHIEF MARKETING & EXPERIENCE OFFICE	(ii)	0.	0.	0.	0.	Ο.	0.	0.	
(5) SARA HALL	(i)	532,688.	0.	43,296.	76,619.	30,471.	683,074.	41,640.	
CHIEF LEGAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) IKSHIT ANAND	(i)	555,275.	0.	2,499.	58,585.	30,333.	646,692.	1,419.	
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) MELANEE HANNOCK	(i)	501,691.	0.	37,541.	74,502.	30,487.	644,221.	35,885.	
CHIEF DIGITAL AND INNOVATION	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) STEVE FROEHLICH	(i)	502,416.	0.	24,756.	75,918.	38,158.	641,248.	0.	
CHIEF REVENUE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) GEORGE SHADROUI	(i)	498,443.	0.	48,224.	74,078.	14,972.	635,717.	39,080.	
SR. FELLOW - STRATEGIC INITIATIVES	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) MARTIN HAND	(i)	455,708.	0.	29,621.	62,179.	27,392.	574,900.	0.	
CHIEF DONOR OFFICER	(ii)	0.	0.	0.	0.	Ο.	0.	0.	
(11) KERA WRIGHT	(i)	458,075.	0.	7,721.	53,922.	13,006.	532,724.	6,641.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	Ο.	0.	0.	
(12) ABED ABDO	(i)	80,224.	0.	245,707.	9,392.	5,843.	341,166.	0.	
FORMER OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) EMILY GREER	(i)	286,826.	0.	14,398.	4,573.	883.	306,680.	0.	
FORMER OFFICER	(ii)	0.	0.	0.	0.	Ο.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Page 2

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HEALTH OR SOCIAL CLUB DUES: A SOCIAL CLUB MEMBERSHIP WAS MADE AVAILABLE TO

CHARITIES, INC.

THE CEO BUT LIMITED TO BUSINESS PURPOSES IN ACCORDANCE WITH A WRITTEN

POLICY DIRECTIVE. THE AMOUNT OF THE MEMBERSHIP WAS NOT TREATED AS TAXABLE

INCOME BECAUSE THE USE WAS BUSINESS RELATED.

ONE FORMER OFFICER RECEIVED A GROSS-UP DURING THE YEAR. THE GROSS-UP WAS

TREATED AS TAXABLE WAGES TO THE RECIPIENT.

PART I, LINE 4A:

UNDER A VOLUNTARY SEPARATION AGREEMENT ENTERED INTO BY THE EMPLOYEE AND

THE ORGANIZATION, THE EMPLOYEE IS ENTITLED TO SEVERANCE PAY. THE TERMS

AND CONDITIONS TO RECEIVE SEVERANCE ARE CONFIDENTIAL. ALL SEVERANCE

AGREEMENTS, WHEN LEGALLY PERMITTED INCLUDE A RELEASE OF CLAIMS.

SEVERANCE PAYMENTS WERE MADE DURING THE YEAR TO THE FOLLOWING LISTED

PERSONS IN PART VII.

ABED ABDO \$192,427.

Schedule J (Form 990) 2022

35-1044585

Schedule J (Form 990) 2022

CHARITIES, INC.

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

THE ORGANIZATION ESTABLISHED A NON-QUALIFIED DEFERRED COMPENSATION PLAN

PURSUANT TO CODE SECTION 457(F) OF THE INTERNAL REVENUE CODE. THE PLAN

AMOUNTS ARE SUBJECT TO SUBSTANTIAL FUTURE SERVICE REQUIREMENTS TO THE

ORGANIZATION AND ARE SUBJECT TO SUBSTANTIAL RISK OF FORFEITURE.

NONQUALIFIED PLAN PAYMENTS WERE MADE DURING THE YEAR TO THE FOLLOWING

LISTED PERSONS IN PART VII:

ABED ABDO \$737

EMILY CALLAHAN \$23,282

EMILY GREER \$194,467

SCHEDULE L		Tra	insaction	ns V	Vith	Inte	erested	Ρ	ersons			O	MB No.	1545-00)47		
(Form 990)				vered	"Yes"	on Fo	rm 990, Part I	IV, I	line 25a, 25b, 26	, 27, 2	2022						
Department of the Treasury	-	_					orm 990-EZ.						pen T		olic		
Internal Revenue Service Name of the organization			w.irs.gov/Form				ns and the lat	test	information.	F ma		Inspection over identification number					
Name of the organization	CHARITIES		NESE SYRIAN . 7	ASSO	CIATE.	D					35-1044585				mber		
Part I Excess E		<u>,</u>		01(c)(3	3). sect	ion 501	1(c)(4), and sec	ctio	n 501(c)(29) orga								
									Form 990-EZ, Pa								
1 (a) Name of disquali			Relationship betw	ween o	disqua								(d)	Corre	ected?		
	neu person		person and or	ganiza	ation		(0		escription of tran	Isactio	ori		<u> </u>	es	No		
													_				
													_				
													+				
2 Enter the amount of	,		0	0			•	0	,								
3 Enter the amount of	rtax, if any, on ii	ne 2, a	above, reimburs	ea by	the or	ganizat	ion				⊅						
Part II Loans to	and/or From	n Inte	erested Pers	sons.													
Complete if	the organization	n ansv	vered "Yes" on F	Form 9	990-EZ	, Part \	/, line 38a or F	Forn	n 990, Part IV, lin	e 26; o	or if th	e orga	nizatio	on			
			, Part X, line 5, 6	Ť.								(h) An	provod	П			
(a) Name of interested person	(b) Relatio with organ		(c) Purpose of loan			1 (0	(e) Original ncipal amount	(f) Balance due		(g) In default?		(h) Approv by board o		d or			
	with organ	zation	onoan		ization?	1.	ipai amount			<u> </u>	r	comm		-	—		
				To	From			\vdash		Yes	No	Yes	No	Yes	No		
								-									
								-									
								\vdash									
								\vdash									
Total							\$										
			efiting Inter														
			vered "Yes" on F						()) =						,		
(a) Name of interes	ested person (b) Relationship bet interested person the organization		son an			c) Amount of assistance		(d) Type assistan			•) Purp assista		ιt			
								-									
		_															
		_															
		+															

LHA $\,$ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

Schedule L (Form 990) 2022 Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

CHARITIES, INC.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
COURY SHADYAC	SEE PART V	365,664.	EMPLOYMENT		x	
SUBSTANTIAL CONTRIBUTOR	SEE PART V	4,727,672.	SEE PART V		x	

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF INTERESTED PERSON: COURY SHADYAC, SR. VICE PRESIDENT -

TERRITORIES

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: FAMILY

MEMBER OF OFFICER (CEO & EX-OFFICIO DIRECTOR), RICHARD C. SHADYAC, JR.

(C) AMOUNT OF TRANSACTION: \$365,644

(D) DESCRIPTION OF TRANSACTION: EMPLOYMENT

(E) SHARING OF ORGANIZATION REVENUES? = NO

SCHEDULE L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF INTERESTED PERSON: SUBSTANTIAL CONTRIBUTOR

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SUBSTANTIAL CONTRIBUTOR

(C) AMOUNT OF TRANSACTION: \$4,727,672

(D) DESCRIPTION OF TRANSACTION: CREDIT CARD PROCESSING SERVICES

(E) SHARING OF ORGANIZATION REVENUES? = NO

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2022
Open to Public
Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.

Employer identification number

-		
	35-1044585	

Par	tl	Typ	es of Property							
				(a)	(b)	(c)	(d)			
				Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de		•	_
				applicable		Form 990, Part VIII, line 1g	noncash contribu	ution ar	nounts	5
1	Art - W	/orks	of art	х	42					
2			cal treasures							
3			nal interests							
4			publications							
5			d household goods							
6			ther vehicles							
7			olanes							
8			property							
9	Securi	ities -	Publicly traded		2,246	85,369,650.	COST OR SELLING	PRICE		
10			Closely held stock							
11			Partnership, LLC, or							
	trust ir	nteres	sts							
12	Securi	ities -	Miscellaneous							
13			onservation contribution -							
	Histori	ic stru	uctures							
14	4 Qualified conservation contribution - Other									
15	5 Real estate - Residential			. X	18					
16	6 Real estate - Commercial									
17	7 Real estate - Other									
18	8 Collectibles				67					
19	9 Food inventory									
20	Drugs	and	medical supplies							
21										
22			rtifacts							
23			pecimens							
24		ologio	cal artifacts		2.50	0.01 100				
25	Other	(DIGITAL ASSETS)	X	362	,	COST OR SELLING	PRIC		
26	Other	(PRIZE PACKAGE)	X	315	0.				
27	Other	(GIFT CARDS & GI	X	104	0. 0.				
<u>28</u>	Other	(· · · · · ·				
29			Forms 8283 received by the orga		5				6	
	tor wh	icn tr	ne organization completed Form 8	5283, Part V, L	Jonee Acknowledg	ement 29				No
200	Durino	tha	year did the arganization reasive	by contributio	n any proporty ron	ortad in Dart L linas 1 throug	ah 29 that it		Yes	No
30a			year, did the organization receive or at least 3 years from the date o							
			poses for the entire holding perio	10		•		30a		x
h			scribe the arrangement in Part II.					304		
31			ganization have a gift acceptance		auires the review (of any nonstandard contribu	tions?	31	х	
			ganization hire or use third partie							
JLa	contrik		•		0			32a	x	
h			scribe in Part II.					- CLU		
33			ization didn't report an amount ir	n column (c) fo	r a type of property	/ for which column (a) is che	cked.			
			Part II.	(-, 10	71 ··· F··For		,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES. INC. 35-1044585 Schedule M (Form 990) 2022 Page 2 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization Part II is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. SCHEDULE M, PART I, COLUMN (B): THE NUMBERS IN COLUMN (B) REFER TO A COMBINATION OF THE NUMBER OF CONTRIBUTIONS AND THE NUMBER OF ITEMS RECEIVED. SCHEDULE M, LINE 32B: ALSAC PARTNERED WITH CHARITABLE ADULT RIDES (CARS) FOR SALE OF VEHICLES DONATED TO THE ORGANIZATION. CARS WORKS WITH VENDORS THROUGHOUT THE COUNTRY TO PICK-UP DONATIED VEHICLES AND SELL THE VEHICLE. ALSAC ALSO PARTNERED WITH CARS TO ALLOW SUPPORTERS TO DONATE VEHICLES DIRECTLY TO CARS WITH THE PROCEEDS FROM THE SALE BENEFITING THE ORGANIZATION.

SCHEDULE M, LINE 33:

RECEIPTS FOR LINES 1, 6, 7, 15, 18, 26, 27, AND 28 ARE REPORTED ON THE

FORM 990, PART VIII, LINE 8A OR LINE 9A.

SCHEDULE O	Supplemental Information to Form 990 or 990-	·ΕΖ	OMB No. 1545-0047
(Form 990)	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.		2022
Department of the Treasury	Attach to Form 990 or Form 990-EZ.		Open to Public
Internal Revenue Service Name of the organization	Go to www.irs.gov/Form990 for the latest information. AMERICAN LEBANESE SYRIAN ASSOCIATED	Employer	Inspection identification number
	CHARITIES, INC.	35-10)44585
FORM 990, PART I,	LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
RESEARCH HOSPITAL,	INC.		
,			
FORM 990, PART III	, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
PEDIATRIC CATASTRO	PHIC DISEASES THROUGH RESEARCH AND TREATMENT WHILE		
UONODING THE MEMOD			
HONORING THE MEMOR	Y AND HERITAGE OF OUR FOUNDER, DANNY THOMAS.		
FORM 990, PART III	, LINE 4A:		
CURING CATASTROPHI	C DISEASES IN CHILDREN IS A MULTI-TRILLION-DOLLAR,		
MILLTI-VEAD GLOBAL	PROBLEM AND ALSAC AND ST. JUDE MUST CONTINUE OUR WORK		
	RODLEM AND ALGAC AND ST. CODE MOST CONTINUE OUR WORK		
NO MATTER WHAT HAP	PENS WITH THE ECONOMY, THE MARKET, FUNDRAISING OR IN		
THE EVENT OF A DIS	ASTER.		
IT COSTS NEARLY \$2	BILLION A YEAR TO SUSTAIN AND GROW ST. JUDE AND THE		
COST IS ESTIMATED	TO GROW TO \$2.2 BILLION BY 2027.		
ST. JUDE IS A SPEC	IALTY RESEARCH HOSPITAL FOR CHILDREN, NOT A GENERAL		
CHILDREN'S HOSPITA	L SO NONE OF THE CUTTING-EDGE RESEARCH COSTS AND MANY		
OF THE EXTENSIVE T	REATMENTS AND SERVICES WE PROVIDE ARE NOT COVERED BY		
TNSURANCE AND MAY	NOT BE IN THE FUTURE. UNLIKE OTHER HOSPITALS THAT		
INSORANCE, AND HAT	NOT BE IN THE FOLCKE. UNLIKE OTHER HOSFITELS THAT		
RECEIVE 90-95% OPE	RATING REVENUES FROM INSURANCE RECOVERIES AND PATIENT		
COPAYS, THE MAJORI	TY OF OUR FUNDING COMES FROM GENEROUS DONORS AND		
INVESTMENT INCOME	TO SUPPORT NEEDS NOW AND IN THE FUTURE. IN THE YEARS		
AHEAD, AN ESTIMATE	D 89% OF THE FUNDS NECESSARY TO RUN ST. JUDE MUST BE		
RAISED BY ALSAC FR	OM GENEROUS DONORS.		
	•		
LHA For Paperwork R	eduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Schee	dule O (Form 990) 2022
232211 10-28-22	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·

Schedule O (Form 990) 2022 Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED	Page Employer identification number
CHARITIES, INC.	35-1044585
WHEN ST. JUDE OPENED ITS DOORS IN 1962, CHILDHOOD CANCER WAS LARGELY	
CONSIDERED INCURABLE. SINCE THEN, ST. JUDE HAS HELPED PUSH THE OVERALL	
SURVIVAL RATE FROM 20% TO MORE THAN 80%, AND WE WON'T STOP UNTIL NO	
CHILD DIES FROM CANCER. TODAY, ST. JUDE IS LEADING THE WAY THE WORLD	
UNDERSTANDS, TREATS, AND DEFEATS CHILDHOOD CANCER AND OTHER	
LIFE-THREATENING DISEASES.	
ST. JUDE IS THE FIRST AND ONLY NATIONAL CANCER INSTITUTE-DESIGNATED	
COMPREHENSIVE CANCER CENTER DEVOTED SOLELY TO CHILDREN. ST. JUDE IS	
ALSO THE FIRST WORLD HEALTH ORGANIZATION (WHO) COLLABORATING CENTRE FOR	
CHILDHOOD CANCER. IN 2021, IN PARTNERSHIP WITH THE WHO, ST. JUDE	
ANNOUNCED A SIX-YEAR, \$200 MILLION INITIATIVE TO INCREASE DELIVERY OF	
HIGH-QUALITY CHEMOTHERAPY MEDICINES FREE OF CHARGE TO CHILDREN IN LOW-	
AND MIDDLE-INCOME COUNTRIES. THIS REPRESENTS THE LARGEST FINANCIAL	
COMMITMENT EVER MADE FOR A GLOBAL EFFORT IN CHILDHOOD CANCER MEDICINES.	
IN 2021, A ST. JUDE CLINICAL TRIAL ANNOUNCED A SIGNIFICANT ADVANCEMENT	
IN OUTCOMES FOR CHILDREN WITH HIGH-RISK NEUROBLASTOMA. THIS NEW	
THERAPY, DEVELOPED AT ST. JUDE, DELIVERS AN INCREASE IN SURVIVAL RATES	
OF MORE THAN 20 PERCENTAGE POINTS, TO 74 PERCENT. PRIOR TO THIS	
BREAKTHROUGH, THE SURVIVAL RATE HAD REMAINED AT APPROXIMATELY 51	
PERCENT FOR A DECADE.	

ST. JUDE SHARES BREAKTHROUGHS IT MAKES TO HELP DOCTORS AND RESEARCHERS

AT LOCAL HOSPITALS AND CANCER CENTERS AROUND THE WORLD IMPROVE THE

QUALITY OF TREATMENT AND CARE FOR EVEN MORE CHILDREN.

IN ADDITION TO CHILDHOOD CANCER, ST. JUDE PLAYS A CRITICAL LEADERSHIP

Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Employer identification number 35-1044585
	33 1044303
ROLE IN GROUNDBREAKING STUDIES ON SICKLE CELL DISEASE, INFECTIOUS	
DISEASES, AND GENETIC DISORDERS. THESE EFFORTS ARE INSTRUMENTAL TO	
IMPROVING CARE FOR CHILDREN AROUND THE WORLD.	
A ST. JUDE PATIENT WAS THE FIRST IN THE WORLD TO BE CURED OF SICKLE	
CELL DISEASE WITH A BONE MARROW TRANSPLANT, AND ST. JUDE HAS ONE OF THE	
LARGEST PEDIATRIC SICKLE CELL PROGRAMS IN THE COUNTRY.	
AND ST. JUDE'S EFFORTS DON'T END WHEN TREATMENT STOPS. THE ST. JUDE	
AFTER COMPLETION OF THERAPY (ACT) CLINIC IS THE LARGEST LONG-TERM	
FOLLOW-UP CLINIC FOR PEDIATRIC CANCER PATIENTS IN THE UNITED STATES AND	
ST. JUDE DOES THIS AT NO COST TO THE PATIENTS. THE CLINIC HELPS	
PATIENTS STAY HEALTHY AFTER ACTIVE TREATMENT ENDS AND HAS BEEN A	
PROTOTYPE FOR OTHER LONGER TERM FOLLOW-UP PROGRAMS. FORMER ST. JUDE	
PATIENTS ALSO ARE PARTICIPATING IN THE ST. JUDE LIFE STUDY, DESIGNED TO	
HELP ADULT SURVIVORS OF CHILDHOOD CANCER LEARN ABOUT ISSUES THAT AFFECT	
THEIR HEALTH AS WELL AS WAYS TO STAY HEALTHY. ST. JUDE IS ALSO HOME TO	
THE CHILDHOOD CANCER SURVIVOR STUDY, A COLLABORATIVE STUDY AMONG U.S.	
AND CANADIAN INSTITUTIONS THAT INCLUDES MORE THAN 20,000 CHILDHOOD	
CANCER SURVIVORS WITH THE AIM TO IMPROVE SURVIVORSHIP OUTCOME AND	
QUALITY OF LIFE.	
IN ADDITION, BRAIN TUMOR SCIENCE AND TECHNOLOGY AT ST. JUDE ARE AT THE	
CUTTING EDGE WORLDWIDE, AND ST. JUDE HAS ONE OF THE WORLD'S LEADING	
RESEARCH-BASED PEDIATRIC BRAIN TUMOR PROGRAMS. ST. JUDE IS THE	
COORDINATING CENTER OF THE NATIONAL PEDIATRIC BRAIN TUMOR CONSORTIUM.	

WHICH RECEIVES FUNDING FROM THE NATIONAL CANCER INSTITUTE.

Schedule O (Form 990) 2022	Page 2
Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED	Employer identification number
CHARITIES, INC.	35-1044585
ST. JUDE'S COMMITMENT TO ADVANCING THE FRONTIERS OF RESEARCH IS EVIDENT	
IN THE 2021 OPENING OF THE \$412M INSPIRATION4 ADVANCED RESEARCH CENTER	
(I4ARC), WHICH OFFERS SPACE FOR COMPUTATIONAL BIOLOGY, ARTIFICIAL	
INTELLIGENCE AND ONE OF THE MOST ADVANCED MICROSCOPES IN THE WORLD. IN	
ADDITION, THE I4ARC HOUSES LABS FOR IMMUNOLOGY, DEVELOPMENTAL	
NEUROBIOLOGY AND CELLULAR AND MOLECULAR BIOLOGY. THE CENTER CREATES AN	
INVITING SPACE FOR CLINICIANS, PHYSICIANS AND RESEARCH FROM ACROSS	
MULTIPLE DISCIPLINES TO COLLABORATE.	
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:	
AUSTRALIA, BERMUDA, BRAZIL, BRITISH VIRGIN IS,	
CANADA, CHINA, CAYMAN ISLANDS, DENMARK,	
IRELAND, FRANCE, GUERNSEY, GERMANY,	
HONG KONG, INDIA, ITALY, JAPAN,	
MAURITIUS, MEXICO, NETHERLANDS, SPAIN,	
SWEDEN, SWITZERLAND, TAIWAN, UNITED KINGDOM	
FORM 990, PART V, LINE 4B (CONTINUED):	
THE FINANCIAL ACCOUNTS IN THE FOREIGN COUNTRIES LISTED ON FORM 990,	
PART V, LINE 4B (AND SCHEDULE O) ARE RELATED TO INVESTMENTS. NO	
FINANCIAL ACCOUNTS FOR OPERATIONAL PURPOSES WERE MAINTAINED IN FOREIGN	
COUNTRIES.	
FORM 990, PART VI, SECTION A, LINE 2:	
FAMILY RELATIONSHIP AMONG DIRECTORS: JOSEPH S. AYOUB, JR., ESQ. AND PAUL J.	
AYOUB, ESQ.; ROBERT A. BREIT, MD AND JOSEPH G. SHAKER; JOSEPH C. SHAKER AND)
JOSEPH G. SHAKER.	

Name of the organizatior	AMERICAN LEBANESE SYRIAN ASSOCIATED	Employer identification numbe 35-1044585
BUSINESS RELATIONS	HIP AMONG DIRECTORS: JOSEPH C. SHAKER AND JOSEPH G.	
SHAKER, ANN M DAN	NER AND CHRISTINA M. RASHID.	

FORM 990, PART VI, SECTION B, LINE 11B:

IN THE THIRD QUARTER OF THE FISCAL YEAR, THE AUDIT & COMPLIANCE COMMITTEE

ARE PROVIDED WITH A DRAFT COPY OF THE FORM 990 AND ALL REQUIRED SCHEDULES.

THE AUDIT & COMPLIANCE COMMITTEE MEETS WITH ITS TAX PREPARER TO REVIEW THE

DRAFT FORM 990 BEFORE IT IS FILED WITH THE IRS. ADDITIONALLY THE

COMPENSATION COMMITTEE OF THE BOARD IS PROVIDED WITH A DRAFT COPY OF THE

COMPENSATION SECTIONS OF THE FORM 990, AND THE CONFLICT OF INTEREST

COMMITTEE OF THE BOARD IS PROVIDED WITH A DRAFT COPY OF THE

CONFLICT-OF-INTEREST sections of the form 990 for review before the

FINALIZED DOCUMENT IS FILED WITH THE IRS. EACH VOTING MEMBER OF THE BOARD

IS PROVIDED WITH A FINAL COPY OF THE FORM 990 AND ALL REQUIRED SCHEDULES

BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION MAINTAINS A CONFLICT OF INTEREST COMMITTEE OF THE BOARD OF

DIRECTORS. IN ADDITION TO EDUCATION OF NEW BOARD MEMBERS ON THE CONFLICT OF

INTEREST POLICY. THE ADMINISTRATOR TO THE BOARD/CHIEF GOVERNANCE OFFICER

MONITORS CONFLICT MANAGEMENT PLANS (WHICH MAY INCLUDE CHANGING VENDORS,

DIVESTITURE OF FINANCIAL INTERESTS, AND THE LIKE) TO ENSURE THEY ARE

COMPLETED IN A TIMELY FASHION. UNDISCLOSED CONFLICTS ARE DISCOVERED, WHERE

POSSIBLE, THROUGH THE ORGANIZATION'S CONTRACTING PROCESS. THIS IS TRUE FOR

THE BOARD'S CONFLICT OF INTEREST POLICY AND FOR THE SEPARATE CONFLICT OF

INTEREST POLICY APPLICABLE TO ALL ADMINISTRATION OF THE ORGANIZATION

(POTENTIAL CONFLICTS OF THE ORGANIZATION ARE DISCUSSED AND RESOLVED AT A

SENIOR-LEVEL CONFLICTS OF INTEREST COMMITTEE). POTENTIAL RESTRICTIONS RANGE

Schedule O (Form 990) 2022 Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED	Page 2 Employer identification number
CHARITIES, INC.	35-1044585
FROM UNWINDING OR PROHIBITING A TRANSACTION, TO PREVENTING SOMEONE FROM	
PARTICIPATING IN A DELIBERATION, TO SIMPLE DISCLOSURE TO THE BOARD OF THE	
CONFLICTING INTEREST, DEPENDING ON THE FACTS AND CIRCUMSTANCES OF THE	
CONFLICT.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE COMPENSATION COMMITTEE ("COMMITTEE") OF THIS ORGANIZATION CONSISTS OF	
INDEPENDENT MEMBERS OF THE ORGANIZATION'S GOVERNING BOARD. THE COMMITTEE IS	
RESPONSIBLE FOR REGULARLY REVIEWING AND APPROVING TOTAL REMUNERATION PAID	
TO THE CEO, CERTAIN OTHER OFFICERS, AND CERTAIN OTHER EMPLOYEES. THE BOARD	
HAS ADOPTED A WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY, WHICH THE	
COMMITTEE FOLLOWS WHEN IT REVIEWS AND APPROVES COMPENSATION AND BENEFITS.	
THE EXECUTIVE COMPENSATION PHILOSOPHY RECOGNIZES THE CRITICAL NEED TO HAVE	
AND RETAIN EXECUTIVES WHO CONSISTENTLY DEMONSTRATE SUPERIOR LEVELS OF	
PERFORMANCE SO THAT THE ORGANIZATION CAN FULFILL ITS CHARITABLE MISSION AND	
STRATEGIC OBJECTIVES. THE COMMITTEE APPROVES "TOTAL REMUNERATION," WHICH	
INCLUDES BOTH CURRENT AND DEFERRED COMPENSATION AND ALL EMPLOYEE BENEFITS,	
BOTH QUALIFIED AND NON-QUALIFIED, ON AT LEAST AN ANNUAL BASIS TO ENSURE	
THAT THE TOTAL COMPENSATION OF DISQUALIFIED PERSONS IS REASONABLE. TO	
ASSIST WITH THE REVIEW, THE COMMITTEE ENGAGES THE SERVICES OF A NATIONALLY	
RECOGNIZED INDEPENDENT CONSULTING FIRM SPECIALIZING IN EXECUTIVE	
COMPENSATION FOR NOT-FOR-PROFIT HEALTH CARE AND HEALTHCARE FUNDRAISING	
ORGANIZATIONS AND RECEIVES A REPORT SUMMARIZING NATIONAL AND REGIONAL	
MARKET DATA FOR COMPARABLE ORGANIZATIONS AND AN OPINION LETTER RELATING TO	
THE REASONABLENESS OF EACH REVIEWED EMPLOYEE'S TOTAL COMPENSATION AND	
BENEFITS. ADDITIONALLY, A SENIOR MEMBER OF THE CONSULTING FIRM ATTENDS THE	
COMMITTEE'S MEETINGS AS NECESSARY TO PROVIDE INFORMATION AND TO RESPOND TO	
QUESTIONS BY THE MEMBERS OF THE COMMITTEE. THE COMMITTEE'S PROCESS IS	

	Page
Name of the organization AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Employer identification number 35-1044585
INTENTIONALLY STRUCTURED TO QUALIFY FOR THE REBUTTABLE PRESUMPTION UNDER	
SECTION 4958 OF THE INTERNAL REVENUE CODE OF 1986. THE COMPENSATION	
APPROVED BY THE COMMITTEE IS REPORTED IN EXECUTIVE SESSION TO THE FULL	
BOARD BY THE CHAIR AND VICE CHAIR OF THE COMMITTEE.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OH, OK, OR, PA, RI	
SC,TN,UT,WA,WI,WV	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS	
ARE AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART IX, LINE 26:	
WE CONDUCT A NUMBER OF ACTIVITIES, WHICH JOINTLY BENEFIT OUR EDUCATION,	
WE CONDUCT A NUMBER OF ACTIVITIES, WHICH JOINTLY BENEFIT OUR EDUCATION,	

OTHER LIFE-THREATING DISEASES AND INCLUDE OUR TELEVISION AND RADIO

PROGRAMS AND PLACEMENTS, DIRECT MAIL PROGRAM, AND CERTAIN OTHER

FUNDRAISING AND PUBLIC AWARENESS EVENTS. IN ACCORDANCE WITH THE

FINANCIAL ACCOUNTING STANDARDS BOARD GUIDELINES, WE ALLOCATED A PORTION

OF OUR FUNDRAISING EXPENSES TO PROGRAM SERVICE AND GENERAL AND

ADMINISTRATIVE EXPENSES IN OUR COMBINED STATEMENTS OF FUNCTIONAL

EXPENSES.

SCHEDULE R		Deleted Organization	a and Unrelated Da	rteerekine			OMB No. 154	5-0047
Form 990)	Comple	Related Organization "ete if the organization answered Atta	S and Unrelated Pa Yes" on Form 990, Part IV, lin Inch to Form 990.	rtnersnips ne 33, 34, 35b, 36,	, or 37.		202 Open to F	Public
Internal Revenue Service		Go to www.irs.gov/Form990 f	or instructions and the latest	t information.			Inspect	tion
Name of the organization	on AMERICAN LEBANESE SY CHARITIES, INC.	RIAN ASSOCIATED				Employer id 35-104	entification n 4585	umber
Part I Identification	on of Disregarded Entities. Comple	te if the organization answered "Yes	s" on Form 990, Part IV, line 3	3.				
	(a) ress, and EIN (if applicable) disregarded entity	(b) Primary activity	(c) Legal domicile (state c foreign country)	or Total inco	me End-of-year a	ussets Di	(f) rect controllin entity	g
		-						
		-						
		-						
	on of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, b	because it had one o	r more related ta	x-exempt	
(a) Name, address, and EIN of related organization		ss, and EIN Primary activity		(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controll entity	ing _{con}	(g) 512(b)(13 trolled ntity?
					501(c)(3))		Yes	No
	I'S RESEARCH HOSPITAL, INC.	4						
	DANNY THOMAS PLACE,	4						
MEMPHIS, TN 3810	15	HOSPITAL	TENNESSEE	501(C)(3)	3 N	/A		X
		-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022 CHARITIES, INC.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	ł) (ł	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	amount in box 20 of Schedule	managi partne	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
			AMERICAN								
MISSION PURE ALPHA FUND LP -			LEBANESE								
87-1900700, 75 PARK PLAZA STE			SYRIAN								
2, BOSTON, MA 02116	INVESTMENT	DE	ASSOCIATED	INVESTMENT	-3,503,602.	77,858,308.		x	N/A	x	98.70%
	1										
	1										
	1										
	1										
	1										

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	i) b)(13) rolled tity?
		courie y)						Yes	No
TESTAMENTARY TRUSTS WITH VESTED RESIDUAL OR PERPETUAL INTERESTS (65)	FIDUCIARY	TN	N/A	TRUST				x	
				111001					<u> </u>
									<u> </u>
	-								

Page 2

AMERICAN LEBANESE SYRIAN ASSOCIATED

CHARITIES, INC. Schedule R (Form 990) 2022

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
b Gift, grant, or capital contribution to related organization(s)	1b	х	
c Gift, grant, or capital contribution from related organization(s)	1c	Х	
d Loans or loan guarantees to or for related organization(s)	1d	I	X
e Loans or loan guarantees by related organization(s)	1e		X
f Dividends from related organization(s)	1f		X
g Sale of assets to related organization(s)	1g	I	X
h Purchase of assets from related organization(s)	1h	I	X
i Exchange of assets with related organization(s)	1i	I	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	ا ا	X
I Performance of services or membership or fundraising solicitations for related organization(s)	11	Х	<u> </u>
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	 	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
o Sharing of paid employees with related organization(s)	10		X
p Reimbursement paid to related organization(s) for expenses	1p	X	<u> </u>
q Reimbursement paid by related organization(s) for expenses	1q	Х	
r Other transfer of cash or property to related organization(s)	1r	ا ا	X
s Other transfer of cash or property from related organization(s)	1s		X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
TESTAMENTARY TRUSTS WITH VESTED RESIDUAL OR PERPETUAL INTERESTS			
<u>(1)</u> (65)	С	18,205,238.	CASH OR CASH EQUIVALENT
(2)			
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			

AMERICAN LEBANESE SYRIAN ASSOCIATED

Schedule R (Form 990) 2022 CHARITIES, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)		(f)	(g)	(1	ו)	(i)	(j)	(k)			
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are al partners 501(c)(orgs. Yes	ll sec. (3) ? No	Share of total income	Share of end-of-year assets	Dispi tion alloca Yes	opor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1	General o managin partner? Yes No	r Percentage ownership			
	-														
	-														

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022
--------------	----------	--------

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART IV:

THE RELATED ENTITIES REPORTED ARE TESTAMENTARY TRUSTS IN WHICH ALSAC

HAS A GREATER THAN 50% BENEFICIAL INTEREST. THE EIN AND STATE OF LEGAL

CHARITIES, INC.

DOMICILE VARY BY TRUST.

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

Eilo a	conarato	application	for oach	roturn
File a	separate	application	tor eacr	n return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instru AMERICAN LEBANESE SYRIAN ASSOCIATED CHARITIES, INC.	Taxpayer identification number (TIN)								
File by the due date f filing your return. See	or Number, street, and room or suite no. If a P.O. box, s	Number, street, and room or suite no. If a P.O. box, see instructions.								
	Jurn. see Instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. MEMPHIS, TN 38105									
Enter th	e Return Code for the return that this application is for (fil	e a separa	e application for each return)			0	1			
Applica	tion	Return	Application			Re	turn			
ls For		Code	Is For	C	ode					
Form 9	90 or Form 990-EZ	01	Form 1041-A							
Form 4	720 (individual)	03	Form 4720 (other than individual)							
Form 990-PF			Form 5227	-	10					
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			-	11			
Form 99	90-T (trust other than above)	06	Form 8870			-	12			
Form 9	90-T (corporation)	07								
● If thi box ▶	e organization does not have an office or place of business s is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box	Group Exe and atta	mption Number (GEN) ch a list with the names and TINs o	If this is fo f all memb	r the whole ers the exte	group, check				
the organization named above. The extension is for the organization's return for: ▶										
	this application is for Forms 990-PF, 990-T, 4720, or 6069 ny nonrefundable credits. See instructions.	3a	\$		٥.					
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and										
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b							0.			
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by										
	sing EFTPS (Electronic Federal Tax Payment System). See		, , ,	3c	\$		0.			
Caution instruct	n: If you are going to make an electronic funds withdrawal ions.	(direct det	bit) with this Form 8868, see Form 8	453-TE and	d Form 887	9-TE for paym	nent			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)